

# Safe Harbor

Certain statements in this presentation contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements, which may be identified by the use of forward-looking words or phrases, include statements relating to: our business strategies and plans for growth; anticipated profit growth, cost savings and cash costs to achieve savings; expectations relating to products, gaming and entertainment to be developed and delivered in the near term; debt to EBITDA targets; and anticipated financial performance for 2022 and financial targets for 2027. Our actual actions or results may differ materially from those expected or anticipated in the forward-looking statements due to both known and unknown risks and uncertainties. Factors that might cause such a difference include, but are not limited to:

- our ability to successfully execute on our blueprint 2.0 strategy, including to focus on and scale select business initiatives and brands to drive profitability;
- our ability to design, develop, manufacture, and ship products on a timely, cost-effective and profitable basis;
- our ability to successfully compete in the global play and entertainment industry, including with manufacturers, marketers, and sellers of toys and games, digital gaming products and digital media, as well as with film studios, television production companies and independent distributors and content producers;
- our ability to successfully evolve and transform our business and capabilities to successfully address the global consumer landscape;
- inflation and downturns in global and regional economic conditions impacting one or more of the markets in which we sell products, which can negatively impact our retail customers and consumers, result in lower employment levels, consumer disposable income, retailer inventories and spending, including lower spending on purchases of our products;
- our dependence on third party relationships, including with third party manufacturers, licensors of brands, studios, content producers and entertainment distribution channels;
- risks relating to the concentration of manufacturing for many of our products in the People's Republic of China and our ability to successfully diversify sourcing of our products to reduce reliance on sources of supply in China;
- · our ability to successfully develop and continue to execute plans to mitigate the negative impact of the coronavirus on our business;
- risks related to other economic and public health conditions or regulatory changes in the markets in which we and our customers, partners, licensees, suppliers and manufacturers operate, such as inflation, rising interest rates, higher commodity prices, labor costs or transportation costs, or outbreaks of disease, the occurrence of which could create work slowdowns, delays or shortages in production or shipment of products, increases in costs or delays in revenue;
- risks associated with international operations, such as currency conversion, currency fluctuations, the imposition of tariffs, quotas, shipping delays or difficulties, border adjustment taxes or other protectionist measures, and other challenges in the territories in which we operate;
- the success of our key partner brands, including the ability to secure, maintain and extend agreements with our key partners or the risk of delays, increased costs or difficulties associated with any of our or our partners' planned digital applications or media initiatives;
- risks related to our leadership changes;
- our ability to attract and retain talented and diverse employees;
- our ability to realize the benefits of cost-savings and efficiency and/or revenue and operating profit enhancing initiatives;
- risks relating to the impairment and/or write-offs of products and content we acquire and produce;
- risks relating to investments, acquisitions and dispositions, including the ability to realize the anticipated benefits of acquired assets or businesses;
- fluctuations in our business due to seasonality;
- the concentration of our customers, potentially increasing the negative impact to our business of difficulties experienced by any of our customers or changes in their purchasing or selling patterns;
- the bankruptcy or other lack of success of one or more of our significant retailers, licensees and other partners; and
- other risks and uncertainties as may be detailed from time to time in our public announcements and U.S. Securities and Exchange Commission ("SEC") filings.

The statements contained herein are based on our current beliefs and expectations. We undertake no obligation to make any revisions to the forward-looking statements contained in this presentation or to update them to reflect events or circumstances occurring after the date of this presentation.



# **Supplemental Financial Data**

Use of Non-GAAP Financial Measures

The financial tables accompanying this presentation include non-GAAP financial measures as defined under SEC rules, specifically Adjusted operating profit, Adjusted net earnings and Adjusted net earnings per diluted share, which exclude, where applicable, acquisition and related costs, acquired intangible amortization, Operational Excellence charges as well as 2021 losses on the music sale and charges from UK tax reform. Also included in this press release are the non-GAAP financial measures of EBITDA and Adjusted EBITDA. EBITDA represents net earnings attributable to Hasbro, Inc. excluding interest expense, income tax expense, net earnings (loss) attributable to noncontrolling interests, depreciation and amortization of intangibles. Segment EBITDA represents segment operating profit (loss) plus other income or expense, less depreciation and amortization of intangibles. Adjusted EBITDA also excludes Operational Excellence charges and the impact of stock compensation (including acquisition-related stock expense). As required by SEC rules, we have provided reconciliations on the attached schedules of these measures to the most directly comparable GAAP measure. Management believes that Adjusted net earnings, Adjusted net earnings per diluted share and Adjusted operating profit provide investors with an understanding of the underlying performance of our business absent unusual events. Management believes that EBITDA and Adjusted EBITDA are appropriate measures for evaluating the operating performance of our business because they reflect the resources available for strategic opportunities including, among others, to invest in the business, strengthen the balance sheet and make strategic acquisitions. The impact of changes in foreign currency exchange rates used to translate the consolidated statements of operations is quantified by translating the current period revenues at the prior period exchange rates and comparing this amount to the prior period reported revenues. The Company believes that the presentation of the impact of changes in exchange rates, which are beyond the Company's control, is helpful to an investor's understanding of the performance of the underlying business. These non-GAAP measures should be considered in addition to, not as a substitute for, or superior to, net earnings or other measures of financial performance prepared in accordance with GAAP as more fully discussed in our consolidated financial statements and filings with the SEC. As used herein, "GAAP" refers to accounting principles generally accepted in the United States of America.



# **Brand Insights Platform**

**Deep Shopper Engagement** 

Clickstream & POS

> **POS & Category** Insights

**Digital Purchase & Play Behavior** 

FEDERATED ID SYSTEM

common data core

POS & CHICKS TREAM FAN ENGACTIME THE PATED COMMERCE PLATFORM

**Play Studies & Net Promoter** 

> **Brand Studies &** Licensor Insights

**Social Listening** & Influencers

Loyalty Program, **Event Engagement** 

# **Entertaining and Connecting Generations of Fans Through Storytelling and Play**

#### **Blueprint 2.0**

#### **Blueprint 2.0:**

- Engage consumers across games, play and experiences
- Hasbro's Gaming Leadership
  - Portfolio of high-growth, high profit brands
- **Focus** on Fewer, Bigger Brands to engage consumers and delight fans
  - MAGIC: THE GATHERING, DUNGEONS & DRAGONS, NERF, PEPPA PIG, PLAY-DOH, HASBRO GAMING and TRANSFORMERS
- Leverage direct to consumer relationships
- Understand and deliver for our fans with the Brand Insights Platform

# Focus on Bottom Line Performance

# Growth in high margin gaming, including MAGIC: THE GATHERING

Forecasting double-digit growth in MAGIC this year led by strong growth in tabletop

- MAGIC's 30<sup>th</sup> Anniversary edition
- On track to be Hasbro's first \$1B brand

**Focus** on Fewer, Bigger Brands and build three \$1 billion brands over time

#### **Operational Excellence:**

- Deliver \$250-300M in annualized run-rate cost savings by year-end 2025
- Grow Operating Profit by 50% by year-end 2025 (off 2021 adjusted OP)

#### **Guidance for FY22**

#### 2022 Guidance

- Revenue flat to slightly down in constant currency
- Achieve FY22 adjusted operating profit margin\* of 16%, excluding Operational Excellence charge and other non-GAAP items
- Well positioned with high-quality inventory to meet demand

#### **Capital Allocation Priorities**

- Paid **\$289M in Dividends** YTD
- Repurchased \$125M in Hasbro common stock YTD
- Purchased D&D Beyond for \$146M
- Repaid \$73M in long-term debt
- On target to meet debt to adjusted EBITDA target of 2.0 to 2.5X in 2023
- \$552M in cash at quarter end



# Q3 2022 snapshot



Net Revenues

**\$1.68B** down 15%; down 12% absent FX

**Operating Profit** 

As Reported \$194.3M As Adjusted\* \$270.5M

Net **Earnings**  As Reported \$129.2M As Adjusted\* \$196.2M

**Earnings Per Share** 

As Reported **\$0.93** per diluted share As Adjusted\* **\$1.42** per diluted share

**EBITDA** 

As Reported **\$267.1M** As Adjusted\* \$345.5M



# YTD 2022 snapshot



Net Revenues

**\$4.18B** down 5%; down 3% absent FX

**Operating Profit** 

As Reported **\$533.4M** As Adjusted\* \$653.3M

Net **Earnings** 

As Reported \$332.4M As Adjusted\* \$436.2M

**Earnings Per Share**  As Reported \$2.39 per diluted share As Adjusted\* **\$3.14** per diluted share

**EBITDA** 

As Reported \$726.5M As Adjusted\* \$845.9M













SCORE

WOMAN KING



**Q3** 

2022 ANNOUNCEMENTS & HIGHLIGHTS











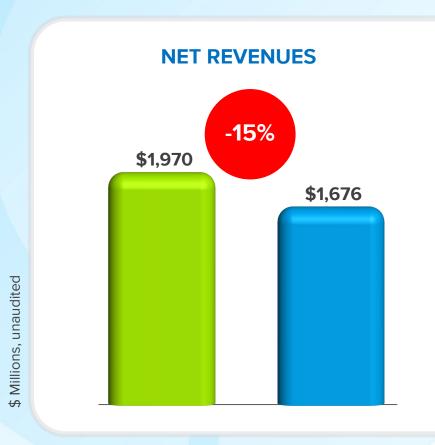
TOP 10 KIDS SHOW IN 25 COUNTRIES

PREMIERED ON NETFLIX SEPTEMBER 26





# Third Quarter Net Revenue & Operating Profit Performance



Wizards of the Coast & Digital Gaming segment -16%; Consumer Products segment -10%; Entertainment segment -35%

Revenues include a \$53.7M negative impact from Foreign Exchange; down 12% Absent FX

Q3 2022



3rd Quarter Revenues declined across brand portfolio categories

- Release timing for MAGIC: THE GATHERING
- Accelerated retailer orders in Q2 vs. Q3
- Entertainment revenue timing shifted 22 vs. 21
- New innovation launched Q4 2022



- Operating Profit Margin: As Reported 11.6%;
   As Adjusted\* 16.1%
- Maintain FY 2022 Profit Guidance: Adjusted
   Operating Profit Margin\* 16%

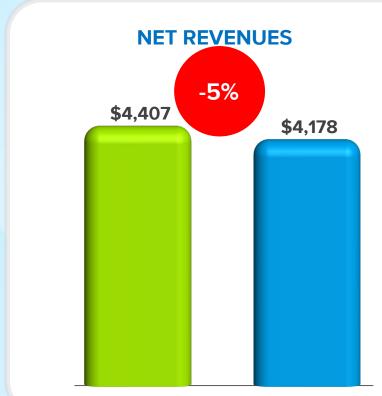
\*The As Adjusted figures are non-GAAP financial measures. A reconciliation or non-GAAP financial measures can be found on slide 32.

## Nine Months Net Revenue & Operating Profit Performance

YTD 2022

2021

2022



Wizards & Digital Gaming on track for another record year

2022 Adjusted\*

2021 Adjusted\*

Strong innovation launching in Q4

Focus on selling through inventory to meet holiday demand





Revenues include a \$103.8M negative impact from Foreign Exchange; down 3% Absent FX



- Operating Profit Margin: As Reported 12.8%; As Adjusted\* 15.6%
- Maintain FY 2022 Profit Guidance: Adjusted **Operating Profit Margin 16%**

\*The As Adjusted figures are non-GAAP financial measures. A reconciliation of non-GAAP financial measures can be found on slide 32.

\$ Millions, unaudited

# Third Quarter & Nine Months Brand Portfolio Performance

		Q3 2022	Q3 2021	% Change	YTD 2022	YTD 2021	% Change
	Franchise Brands <sup>1</sup>	\$814	\$925	-12%	\$2,101	\$2,125	-1%
	Partner Brands	\$350	\$367	-5%	\$776	\$767	+1%
	Hasbro Gaming <sup>2</sup>	\$211	\$282	-25%	\$481	\$565	-15%
5	Emerging Brands <sup>1</sup>	\$123	\$134	-8%	\$292	\$297	-2%
) ) )	TV/Film/ Entertainment <sup>3</sup>	\$177	\$262	-32%	\$529	\$652	-19%
	Total	\$1,676	\$1,970	-15%	<b>\$4,178</b>	\$4,407	-5%

Totals may not add up due to rounding

Hasbro believes its gaming portfolio is a competitive differentiator and views it in its entirety.

## Q3 and YTD 2022 PERFORMANCE

#### **FRANCHISE BRANDS**

PEPPA PIG and PLAY-DOH grew for the quarter and YTD; MAGIC: THE GATHERING down in Q3, revenues flat YTD

#### **PARTNER BRANDS**

YTD Growth driven by Hasbro products for the Marvel portfolio and *Star Wars*™

#### **HASBRO GAMING**

3<sup>rd</sup> Quarter growth in AVALON HILL and DUNGEONS & DRAGONS offset by declines in other gaming titles

#### **EMERGING BRANDS**

Q3 Growth in EASY BAKE, SUPER SOAKER and POWER RANGERS, offset by declines in other brands

#### TV/FILM/ENTERTAINMENT

Decrease driven by release timing in Film and TV releases – including straight to streaming film releases in Q3 21

Total Gaming Q3 2022 \$509M Down 23% YTD 2022 \$1.4B Down 8%



Millions, unaudited

<sup>&</sup>lt;sup>1</sup>Beginning in fiscal year 2022, Hasbro designated PEPPA PIG as a franchise brand. Net revenue by brand portfolio has been restated to show the reclassification of PEPPA PIG historical revenues to franchise brands from emerging brands.

<sup>&</sup>lt;sup>2</sup>Hasbro's total gaming category, including all gaming revenue, most notably MAGIC: THE GATHERING and MONOPOLY which are included in Franchise Brands in the table above, was \$509M for Q3 2022, down 23% vs. \$659M for Q3 2021 and \$1.4B YTD 2022, down 8% vs. \$1.5B YTD 2021.

<sup>&</sup>lt;sup>3</sup> YTD 2021 TV/Film/Entertainment includes \$65.2M of Music revenue which was sold at the beginning of the third quarter 2021.

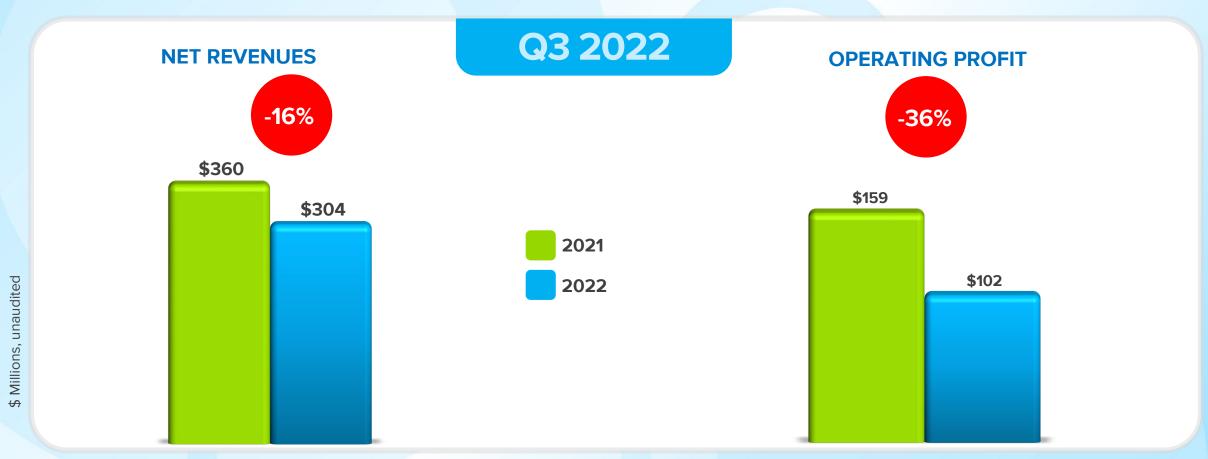
# **Third Quarter 2022 Major Expense Items**

		Q3 2022	Q3 2021	% CHANGE YOY	Q3 2022 % OF REVENUE	NOTES
	Cost of Sales	\$587	\$610	-3.8%	35.0%	Lower revenues as well as higher sales allowances and product costs in the Consumer Products segment; higher inventory provisions and FX impact
udited	Program Production Cost Amortization	\$147	\$188	-22.1%	8.7%	Lower content deliveries within the quarter
ıs, unaı	Royalties	\$135	\$172	-21.5%	8.1%	Primarily driven by mix of title deliveries in the film and TV business
\$ Millions, unaudited	Product Development	\$82	\$80	+2.5%	4.9%	Maintain significant innovation in tabletop and digital investments in Wizards of the Coast
	Advertising	\$115	\$163	-29.4%	6.9%	Reflects lower advertising spend in Consumer Products; Entertainment advertising down related to launch of MY LITTLE PONY movie in Q3 2021
	Selling, Distribution & Administration	\$366	\$362	+1.1%	21.8%	Lower administrative costs associated with salary and benefits, lower depreciation as a result of no comparable digital gaming launch

# Nine Months 2022 Major Expense Items

		Nine Months 2022	Nine Months 2021	% CHANGE YOY	Nine Months % OF REVENUE	NOTES
	Cost of Sales	\$1,331	\$1,244	+7.0%	31.9%	Higher freight and input costs pressures as forecasted
lited	Program Production Cost Amortization	\$366	\$396	-7.7%	8.8%	Mix and timing of deliveries in the entertainment segment
\$ Millions, unaudited	Royalties	\$335	\$392	-14.5%	8.0%	Lower royalties driven primarily by mix of revenues within the Entertainment segment and the sale of music business
₩	Product Development	\$231	\$229	+0.9%	5.5%	Investments in innovation including in Wizards of the Coast brands, digital gaming and talent
	Advertising	\$277	\$357	-22.3%	6.6%	Lower digital gaming launch support YOY and sale of music business
	Selling, Distribution & Administration	\$1,000	\$1,005	-0.5%	23.9%	Lower administrative costs associated with salary and benefits, lower depreciation as a result of no comparable digital gaming launch

# Wizards of the Coast & Digital Gaming Segment



- Revenues down 13% absent \$8.8M negative impact of FX
- MAGIC: THE GATHERING down in the quarter due to timing of releases;
   DUNGEONS & DRAGONS up in the quarter
- Tabletop revenue down 9% due to timing of releases
- Digital & Licensed Gaming down 37%
  - Difficult comparison against premium game *Dark Alliance* and *Magic: The Gathering Arena* mobile launch

- Operating Profit Margin 33.7%
- Operating profit decrease due to lower revenue in the quarter, higher product and development costs and increased amortization related to the D&D Beyond acquisition
- Investments continue in digital gaming and talent



# Wizards of the Coast & Digital Gaming Segment

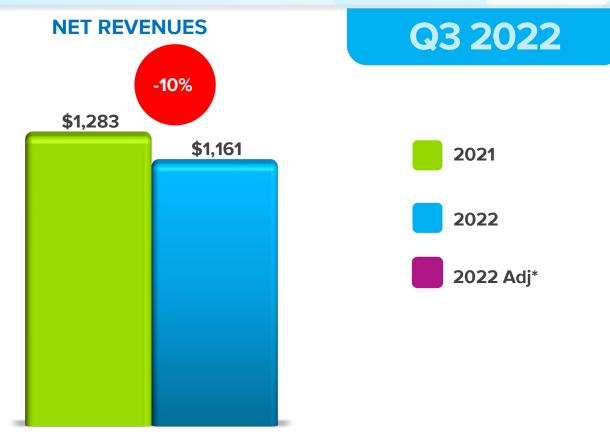


- Revenues flat, absent \$20M negative impact of FX
- MAGIC: THE GATHERING flat; up 2% absent FX
- DUNGEONS & DRAGONS down led by Dark Alliance comp
- Tabletop Revenue up 5%
- Digital & Licensed Gaming down 25%
  - Difficult comparison against *Magic: The Gathering Arena* mobile and *Dark Alliance* launches in 2021

- Operating profit margin 44.0%
- Operating Profit decreased due to higher product and development costs and increased royalties partially offset by lower advertising and promotion and lower depreciation
- Investments continue in digital gaming and talent



## **Consumer Products Segment**





- Revenue down 6% absent \$40.0M negative impact of FX
- Growth in Latin America and Asia Pacific offset by declines in North America and Europe; Europe flat absent FX
- MY LITTLE PONY, PEPPA PIG and PLAY-DOH grew in the quarter

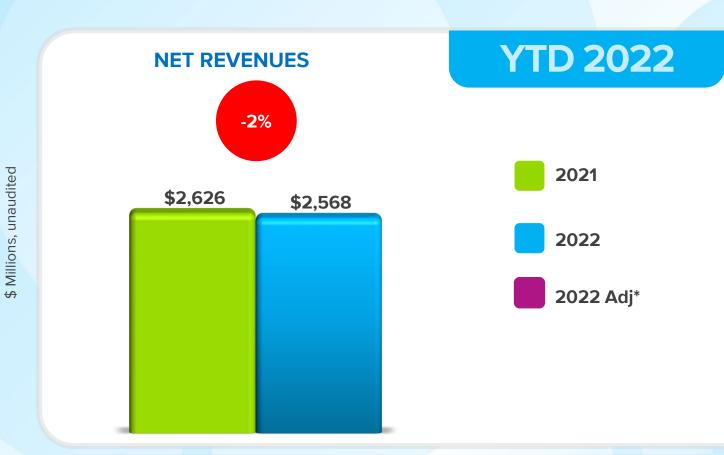
- Q3 2022 POS down
- Preschool POS up
- Improvement in North America POSstrong retail executions planned for the holiday season
- Asia Pacific and Latin America POS up
- POS does not include MAGIC: THE GATHERING or DUNGEONS & DRAGONS

 Adjusted Operating Profit decreased due to lower revenues, higher allowances and promotional activity and costs associated with higher inventory levels



\$ Millions, unaudited

# **Consumer Products Segment**





- Revenue Up 1% absent \$72.6M negative impact of FX
- Growth in Latin America; Absent FX Europe was flat and Asia Pacific was up slightly; North America declined
- YTD 2022 POS down, showing improvement; Preschool up
- Europe POS up absent Russia
- POS does not include MAGIC: THE GATHERING or DUNGEONS & DRAGONS
- Operating Profit decreased due to lower revenues, primarily in Europe and North America, coupled with higher freight, warehousing costs and increased allowances



# Consumer Products Segment Net Revenues by Geography

	Q3 2022	Q3 2021	% CHANGE	Nine Months 2022	Nine Months 2021	% CHANGE
NORTH AMERICA	\$693	\$805	-14%	\$1,532	\$1,559	-2%
EUROPE	\$272	\$304	-11%	\$610	\$669	-9%
ASIA PACIFIC	\$83	<b>\$76</b>	+10%	\$202	\$209	-3%
LATIN AMERICA	<b>\$113</b>	\$98	+15%	\$224	\$189	+19%
TOTAL SEGMENT	\$1,161	\$1,283	-10%	\$2,568	\$2,626	-2%

Q3 and YTD Growth in Latin America

Asia Pacific up Q3 and YTD, absent FX

Flat Q3 and YTD,
absent FX



# **Entertainment Segment**



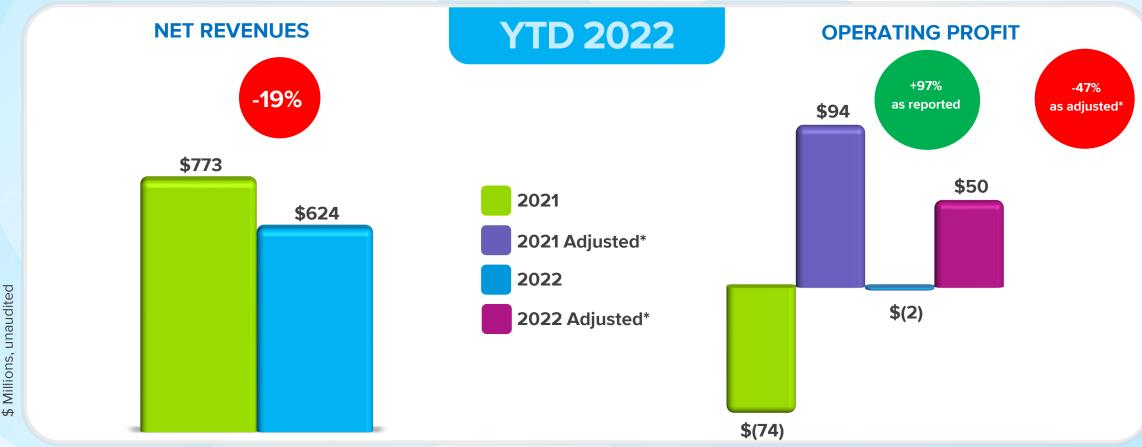
- Revenues declined on revenue timing including straight to streaming film deliveries of My Little Pony: A New Generation; Finch; and Come from Away in Q3 2021, with no comparable releases this year
- Film and TV revenue down 26%; 38 half hours produced scripted TV series Q3 22 vs. 28 Q3 21
  - Q4 Forecasted 76 HH produced scripted TV series versus 38 Q2 21
- Family Brands revenue down 78%

**TV & Film** deliveries for the quarter included *Cruel Summer*, Season 2; *The Rookie Season 5*, and the all-new series *The Rookie: Feds* 

Family Brands: My Little Pony: Make Your Mark, Power Rangers Dino Fury; Peppa Pig; PJ Masks  Adjusted Operating Profit\* decline reflects lower revenue and less favorable mix of deliveries in the quarter, lower amortization, advertising and royalty expenses



## **Entertainment Segment**



- Segment declined 12% excluding Music business sold at the beginning of Q3 2021
- Revenue declines due to less film deliveries and the timing of scripted TV deliveries; partially offset by unscripted TV deliveries

TV & Film deliveries YTD include:

**TV:** Graymail, The Rookie, Naked and Afraid, Cruel Summer Season 2; The Rookie: Feds

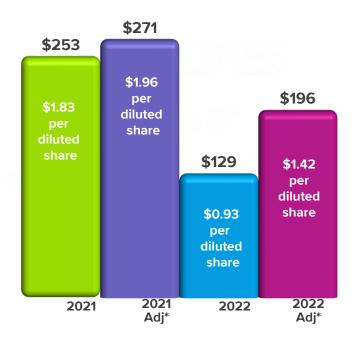
Film: Deepwater for Amazon and Hulu Family Brands: My Little Pony: Make Your Mark, Power Rangers Dino Fury; Peppa Pig; PJ Masks

- Adjusted Operating Profit\* declined from the sale of the music business, partially offset by improved operating profit in the other categories within the segment
- Adjusted Operating Profit Margin\* of 8.0%



## **Third Quarter and Nine Months 2022 Net Earnings**

#### THIRD QUARTER



#### **NINE MONTHS**



YTD '22
Repurchased
\$125.0M of Hasbro
common stock

Total Non-Operating Expense: Q3 2022 \$28.7M

Other income, net \$13.2 million dollars

**Diluted Shares** Q3 2022 138.5M vs. 138.5M Q3 2021

**Adjusted Underlying Tax Rate\*** 19.9% Q3 2022 vs. 23.4% Q3 2021

**Total Non-Operating Expense**: YTD 2022 \$107.7M

Other income, net \$17.5 million dollars

**Diluted Shares** YTD 2022 139.1M vs. 138.3M YTD 2021

Adjusted Underlying Tax Rate\* 21.1% YTD 2022 vs. 22.6% YTD 2021



# **Operational Excellence**

#### **Cost Savings Forecast**





\$55.3M Charge Q3 2022 Cash Charges: \$30M Non-Cash Charges:

\$25M

\*expected cash spend per year to achieve; does not include non-cash charges

#### Forecasted 2025 P&L Distribution





# **Key Cash Flow and Balance Sheet Data**

#### **NINE MONTHS ENDED**

\$ Millions, unaudited	SEPT 25, 2022	SEPT 26, 2021	NOTES
Cash	\$552	\$1,181	Completed D&D Beyond acquisition for \$146M; Returned \$414M to shareholders; Inventory on hand for 2H
Long-term Debt	\$3,725	\$3,977	Paid down \$73M in Debt in YTD
Depreciation	\$94	\$116	FY 2022 depreciation target \$139M
Amortization of Intangibles	\$81	\$90	Reflects sale of eOne music business in Q3 2021 and addition of D&D Beyond in 2022
Program Spend, net	\$498	\$526	Expected at low end of \$725-\$825M range for FY 2022
Capital Expenditures	\$131	\$98	FY 2022 target of \$150-180M
Dividends Paid	\$289	\$281	\$0.70 per share quarterly dividend paid in Q3 2022; Next dividend payable November 15
Share Repurchase	\$125	-	Plan to increase in repurchases in future years
Operating Cash Flow	\$262	\$686	Early inventory commitment; well positioned to meet demand
Accounts Receivable	\$1,189	\$1,477	DSO 65 days, down 3 days YOY
Inventory	\$845	\$544	YOY increase due to accelerated purchases to meet 2H demand and mitigate supply chain challenges; Inventory of high quality



# ESG Performance + Q3 2022 Achievements

Hasbro's ESG strategy continues to drive long-term value creation for all stakeholders

#### Climate and Sustainability

**Achieved** 

99.6%

Renewable Energy Goal for Owned & Operated facilities

Achieved

100%

Supplier Participation Rate in Measurement of Environmental Performance

- Joined the Science-Based Target Initiative (SBTi), committing to set science-based 2030 and 2050 goals to further reduce Greenhouse Gas Emissions.
  - Submitted SBTi targets for external validation Sept '22
- On track to produce 97% of our new SKUs without single-use plastic packaging by EOY.
- Continued to promote the circular economy through our industry-leading Toy Recycling program, currently in 12 countries worldwide.

#### **Ethical Sourcing and Human Rights**

**Achieved** 

100%

Audit rate annually for all third-party suppliers and major subcontractors, including supplemental oversight audits

- Launched the implementation of the Responsible Recruitment Policy to improve factory accountability and to prevent forced labor.
- Strengthened capacity-building throughout supply chain through mandatory Hasbro Ethical Sourcing Academy training for all suppliers by adding more advanced courses.
- Expanded worker well-being programs in China and Vietnam to improve financial literacy and create safe spaces for workers to engage with their children

# WORLD'S MOST TO STATE OF THICAL COMPANIES\* WWW.ETHISPHERE.COM











#### **ESG** Reporting

 On track to publish comprehensive ESG progress report in early Nov. which incorporates refreshed messaging framework and satisfies investor and ESG raters/rankers needs (SASB; GRI; TCFD).

Transforming Futures. Funded by a \$2.5M contribution from the Hasbro Foundation, the Center will provide multi-year social impact investments through the singular mission of transforming and uplifting lives, benefitting three

nonprofit organizations: The Ghetto Film School,

• Launched the Brian Goldner Center for

YearUp and Angel Flight NE.

Philanthropy and Social Impact

• Planted over 100,000 trees through partnership with One Tree Planted, a non-profit organization supporting global reforestation.

### Diversity, Equity and Inclusion

- Continued to foster a culture of inclusion throughout our practices and initiatives including unconscious bias training.
- On track to meet 2025 goals to increase female representation in leadership to 50% globally and racially/ethnically diverse representation in U.S. workforce to 25%.
- On track to release 2021-2022 DE&I report in conjunction with ESG report launch in early Nov.

# Supplemental Financial Information



# **Condensed Consolidated Balance Sheets**

(Millions of Dollars) (Unaudited)

	Sept	ember 25, 2022	Sept	tember 26, 2021
ASSETS				
Cash and Cash Equivalents	\$	551.6	\$	1,181.2
Accounts Receivable, Net		1,188.8		1,476.6
Inventories		844.5		544.1
Prepaid Expenses and Other Current Assets		658.8		528.5
Assets Held for Sale		16.8		
Total Current Assets		3,260.5		3,730.4
Property, Plant and Equipment, Net		411.8		441.9
Goodwill		3,469.8		3,420.2
Other Intangible Assets, Net		1,079.7		1,209.5
Other Assets		1,404.3		1,428.4
Total Assets	\$	9,626.1	\$	10,230.4
LIABILITIES, NONCONTROLLING INTERESTS AND SHAREHOLDERS	' EQUIT	гү		
Short-Term Borrowings	\$	122.3	\$	0.9
Current Portion of Long-Term Debt		122.6		187.6
Accounts Payable and Accrued Liabilities		2,097.0		2,261.9
Liabilities Held for Sale		15.0		
Total Current Liabilities		2,356.9		2,450.4
Long-Term Debt		3,725.1		3,977.4
Other Liabilities		545.1		722.5
Total Liabilities		6,627.1		7,150.3
Redeemable Noncontrolling Interests		- /		22.9
Total Shareholders' Equity		2,999.0		3,057.2
Total Liabilities, Noncontrolling Interests and Shareholders' Equity	\$	9,626.1	\$	10,230.4



# **Condensed Statements of Operations**

(Millions of Dollars and Shares Except Per Share Data) (Unaudited)

		Quarte	er Ended			 Nine Months Ended						
	September 25, 2022	,	-	tember , 2021	% Net Revenues	ptember 5, 2022	% Net Revenues		ptember 6, 2021	% Net Revenues		
Net Revenues	\$ 1,67	5.9 100.0%	\$	1,970.0	100.0%	\$ 4,178.2	100.0%	\$	4,407.0	100.0%		
Costs and Expenses:												
Cost of Sales	58	6.6 35.0%		609.5	30.9%	1,331.2	31.9%		1,244.4	28.2%		
Program Cost Amortization	14	6.5 8.7%		187.9	9.5%	365.7	8.8%		396.1	9.0%		
Royalties	13	5.1 8.1%		171.8	8.7%	335.3	8.0%		392.2	8.9%		
Product Development	8	2.4 4.9%		80.1	4.1%	231.2	5.5%		229.1	5.2%		
Advertising	11	5.2 6.9%		163.3	8.3%	277.0	6.6%		356.6	8.1%		
Amortization of Intangibles	2	6.9 1.6%		27.7	1.4%	81.2	1.9%		90.3	2.0%		
Selling, Distribution and Administration	36	5.8 21.8%		361.8	18.4%	1,000.1	23.9%		1,004.7	22.8%		
Loss on Assets Held for Sale	2	3.1 1.4%		-	0.0%	23.1	0.6%		-	0.0%		
Loss on Disposal of Business		- 0.0%			0.0%	 	0.0%		101.8	2.3%		
Operating Profit	19	<u>4.3</u> 11.6%		367.9	18.7%	533.4	12.8%		591.8	13.4%		
Interest Expense	4	1.9 2.5%		43.3	2.2%	125.2	3.0%		137.3	3.1%		
Other Expense (Income), Net	(1	3.2) -0.8%		1.2	0.1%	(17.5)	-0.4%		(39.5)	-0.9%		
Earnings before Income Taxes	16	5.6 9.9%	<u> </u>	323.4	16.4%	425.7	10.2%		494.0	11.2%		
Income Tax Expense	3	7.4 2.2%		68.5	3.5%	 94.1	2.3%		143.5	3.3%		
Net Earnings	12	8.2 7.6%		254.9	12.9%	331.6	7.9%		350.5	8.0%		
Net Earnings Attributable to Noncontrolling Interests	(	1.0) -0.1%	<u> </u>	1.7	0.1%	(0.8)	0.0%		4.0	0.1%		
Net Earnings Attributable to Hasbro, Inc.	\$ 12	9.2 7.7%	\$	253.2	12.9%	\$ 332.4	8.0%	\$	346.5	7.9%		
Per Common Share												
Net Earnings												
Basic	\$ 0	.93	\$	1.83		\$ 2.39		\$	2.51			
Diluted	\$ 0	.93	\$	1.83		\$ 2.39		\$	2.51			
Cash Dividends Declared	\$ 0	.70	\$	0.68		\$ 2.10		\$	2.04			
Weighted Average Number of Shares												
Basic	13	8.3		138.1		138.9			137.9			
Diluted	13	8.5		138.5		139.1			138.3			

Quarter Ended



Nine Months Ended

# **Condensed Consolidated Cash Flows**

(Millions of Dollars) (Unaudited)

		MILLE MICH	uis Eii	ueu
	Se	ptember	Se	ptember
		5, 2022		6, 2021
Cash Flows from Operating Activities:				
Net Earnings	\$	331.6	\$	350.5
Other Non-Cash Adjustments		567.1		814.2
Changes in Operating Assets and Liabilities		(636.5)		(479.1)
Net Cash Provided by Operating Activities		262.2		685.6
Cash Flows from Investing Activities:				
Additions to Property, Plant and Equipment		(130.7)		(98.1)
Investments and Acquisitions		(146.3)		-
Proceeds From Sale of Business, Net of Cash		-		379.2
Other		11.2		(3.6)
Net Cash Utilized by Investing Activities		(265.8)		277.5
Cash Flows from Financing Activities:				
Proceeds from Long-Term Debt		3.3		127.6
Repayments of Long-Term Debt		(182.0)		(1,062.1)
Net Proceeds of Short-Term Borrowings		121.6		(6.2)
Stock repurchases		(125.0)		(0.2)
Stock reputchases Stock-Based Compensation Transactions		74.2		24.6
Dividends Paid		(288.6)		(280.7)
Payments Related to Tax Withholding for Share-Based Compensation		(200.0)		(10.8)
Debt Extinguishment Costs	l	(21.1)		(9.1)
Other		(25.4)		(6.8)
Net Cash Utilized Provided by Financing Activities		(25.4) (443.0)		(1,223.5)
Net Cash Offized Provided by Financing Activities		(443.0)		(1,223.5)
Effect of Exchange Rate Changes on Cash		(16.2)		(8.1)
Net Decrease in Cash Balances Classified as Held for Sale		(4.8)		-
Net Decrease in Cash and Cash Equivalents		(467.6)		(268.5)
Cash and Cash Equivalents at Beginning of Year		1,019.2		1,449.7
Cash and Cash Equivalents at End of Period	\$	551.6	\$	1,181.2

Nine Months Ended



#### SEGMENT RESULTS - AS REPORTED and AS ADJUSTED-Q3 2022

(Unaudited) (Millions of Dollars)

Operating Results

		Quarter	Ended :	September	25, 20	22							
				1-GAAP						n-GAAP			
	As	Reported	Adju	stments	Adjusted		As Reported		Adjustments		Adjusted		% Change
Total Company Results													
External Net Revenues (1)	\$	1,675.9	\$	-	\$	1,675.9	\$	1,970.0	\$	-	\$	1,970.0	-15%
Operating Profit		194.3		76.2		270.5		367.9		21.7		389.6	-31%
Operating Margin		11.6%		4.5%		16.1%		18.7%		1.1%		19.8%	
EBITDA		267.1		78.4		345.5		443.0		19.1		462.1	-25%
Segment Results													
Consumer Products: External Net Revenues (2)	\$	1,160.8	\$	_	\$	1,160.8	\$	1,282.7	\$		\$	1,282.7	-10%
	φ	,	φ		φ		φ		φ	-	φ	•	
Operating Profit Operating Margin		136.8 11.8%		9.0 0.8%		145.8 12.6%		210.4 16.4%		-		210.4 16.4%	-31%
										-			4.40/
EBITDA		217.8		8.7		226.5		253.5		9.0		262.5	-14%
Wizards of the Coast and Digital Gaming:													
External Net Revenues (3)	\$	303.5	\$	-	\$	303.5	\$	360.2	\$	-	\$	360.2	-16%
Operating Profit		102.2		-		102.2		159.4		-		159.4	-36%
Operating Margin		33.7%		-		33.7%		44.3%		-		44.3%	
EBITDA		105.7		5.3		111.0		170.9		3.3		174.2	-36%
Entertainment:													
External Net Revenues (4)	\$	211.6	\$	-	\$	211.6	\$	327.1	\$	-	\$	327.1	-35%
Operating Profit		(28.9)		34.8		5.9		22.4		19.7		42.1	-86%
Operating Margin		-13.7%		16.4%		2.8%		6.8%		6.0%		12.9%	
EBITDA		(4.8)		33.0		28.2		44.1		5.5		49.6	-43%
Corporate and Other:													
Operating (Loss) Profit	\$	(15.8)	\$	32.4	\$	16.6	\$	(24.3)	\$	2.0	\$	(22.3)	>100%
EBITDA		(51.6)		31.4		(20.2)		(25.5)		1.3		(24.2)	17%
		. ,				` '		` '				, ,	

(1) Net Revenues by Brand Portfolio	Sept	ember 25, 2022	ember 26, 2021	% Change
Franchise Brands <sup>(i)</sup> Partner Brands	\$	814.1 349.9	\$ 925.1 366.7	-12% -5%
Hasbro Gaming <sup>(ii)</sup>		211.3	281.9	-25%
Emerging Brands (i)		123.4	134.4	-8%
TV/Film/Entertainment		177.2	261.9	-32%
Total	\$	1,675.9	\$ 1,970.0	

**Quarter Ended** 

Quarter Ended

- (i) Effective in the first quarter of 2022, the Company moved PEPPA PIG into Franchise Brands from Emerging Brands. For comparability, the quarter ended September 26, 2021 net revenues have been restated to reflect the elevation of PEPPA PIG from Emerging Brands into Franchise Brands resulting in a change of \$43.1.
- (ii) Hasbro's total gaming category, including all gaming revenue, most notably MAGIC: THE GATHERING and MONOPOLY, which are reported in the Franchise Brands portfolio, totaled \$508.6 for the quarter ended September 25, 2022, down 22.8% from revenues of \$658.6 for the quarter ended September 26, 2021.

Consumer Products Segment Net Revenues by lajor Geographic Region	Sept	tember 25, 2022	Sep	tember 26, 2021	% Change
North America	\$	693.3	\$	805.0	-14%
Europe		271.6		304.2	-11%
Asia Pacific		82.8		75.5	10%
Latin America		113.1		98.0	15%
Total	\$	1,160.8	\$	1,282.7	
		Quarte	r Ende	d	
Wizards of the Coast and Digital Gaming Net		tember 25,	September 26,		0/ 01
, , ,		2022	_	2021	% Change
Tabletop Gaming	\$	246.3	\$	269.4	-9%
Digital and Licensed Gaming		57.2		90.8	-37%
Total	\$	303.5	\$	360.2	
		Quarte	r Ende	d	
Entertainment Segment Net Revenues by	Sept	ember 25,	Sep	tember 26,	
ategory		2022		2021	% Change
Film and TV	\$	188.6	\$	255.4	-26%
Family Brands		13.6		60.5	-78%
Music and Other		9.4		11.2	-16%
Total	\$	211.6	\$	327.1	



#### **SEGMENT RESULTS - AS REPORTED and AS ADJUSTED-YTD 2022**

(Unaudited) (Millions of Dollars)

		Nine Montl	ns End	ed Septemb	er 25,	2022	Nine Months Ended September 26, 2021						
				n-GAAP						n-GAAP			
	As Reported		Adj	Adjustments		Adjusted		As Reported		ustments	Adjusted		% Chang
Total Company Results													
External Net Revenues (5)	\$	4,178.2	\$	-	\$	4,178.2	\$	4,407.0	\$	-	\$	4,407.0	-5%
Operating Profit		533.4		119.9		653.3		591.8		183.5		775.3	-16%
Operating Margin		12.8%		2.9%		15.6%		13.4%		4.2%		17.6%	
EBITDA		726.5		119.4		845.9		837.8		165.9		1,003.7	-16%
Segment Results Consumer Products:													
External Net Revenues (6)	\$	2,567.8	\$	_	\$	2,567.8	\$	2,625.8	\$	-	\$	2,625.8	-2%
Operating Profit		138.9		28.9		167.8		260.5		_		260.5	-36%
Operating Margin		5.4%		1.1%		6.5%		9.9%		-		9.9%	
EBITDA		300.9		24.6		325.5		359.5		23.6		383.1	-15%
Wizards & Digital Gaming:													
External Net Revenues (7)	\$	986.1	\$	-	\$	986.1	\$	1,008.7	\$	-	\$	1,008.7	-2%
Operating Profit		434.2		-		434.2		462.3		-		462.3	-6%
Operating Margin		44.0%		-		44.0%		45.8%		-		45.8%	
EBITDA		439.2		15.0		454.2		490.1		9.0		499.1	-9%
Entertainment:													
External Net Revenues (8)	\$	624.3	\$	-	\$	624.3	\$	772.5	\$	-	\$	772.5	-19%
Operating (Loss) Profit		(2.4)		52.3		49.9		(74.3)		168.2		93.9	-47%
Operating Margin		-0.4%		8.4%		8.0%		-9.6%		21.8%		12.2%	
EBITDA		45.3		44.7		90.0		25.1		116.3		141.4	-36%
Corporate and Other:													
Operating (Loss) Profit	\$	(37.3)	\$	38.7	\$	1.4	\$	(56.7)	\$	15.3	\$	(41.4)	>100%
EBITDA		(58.9)		35.1		(23.8)		(36.9)		17.0		(19.9)	-20%

	Sep	tember 25,	Sep	tember 26,	
(5) Net Revenues by Brand Portfolio		2022		2021	% Change
Franchise Brands (i)	\$	2,101.1	\$	2,125.4	-1%
Partner Brands		775.8		766.7	1%
Hasbro Gaming (ii)		480.7		565.3	-15%
Emerging Brands (i)		291.8		297.2	-2%
TV/Film/Entertainment		528.8		652.4	-19%
Total	\$	4,178.2	\$	4,407.0	

<sup>60</sup> Effective in the first quarter of 2022, the Company moved PEPPA PIG into Franchise Brands from Emerging Brands. For comparability, the nine months ended September 26, 2021 net revenues have been restated to reflect the elevation of PEPPA PIG from Emerging Brands into Franchise Brands resulting in a change of \$102.0.

<sup>(9)</sup> Hasbro's total gaming category, including all gaming revenue, most notably MAGIC: THE GATHERING and MONOPOLY, which are reported in the Franchise Brands portfolio, totaled \$1,415.7 for the nine months ended September 25, 2022, down 8.3% from revenues of \$1,543.3 for the nine months ended September 26, 2021.

		Nine Mon			
(6) Consumer Products Segment Net Revenues by Major Geographic Region		tember 25, 2022	Sep	tember 26, 2021	% Change
North America	\$	1,531.8	\$	1,559.1	-2%
Europe		610.4		669.2	-9%
Asia Pacific		201.6		208.7	-3%
Latin America		224.0		188.8	19%
Total	\$	2,567.8	\$	2,625.8	
		Nine Mon	ths En	ded	
(7) Wizards of the Coast and Digital Gaming Net Revenues by Category		September 25, 2022		tember 26,	% Change
Tabletop Gaming	\$	800.3	\$	760.1	5%
Digital and Licensed Gaming		185.8		248.6	-25%
Total	\$	986.1	\$	1,008.7	
		Nine Mon	ths En	ded	
(8) Entertainment Segment Net Revenues by Category		September 25, September 26, 2022 2021			% Change
Film and TV	\$	527.0	\$	586.1	-10%
Family Brands		59.6		105.4	-43%
Music and Other		37.7		81.0	-53%
Total	\$	624.3	\$	772.5	



#### RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (Unaudited) (Millions of Dollars) Reconciliation of Adjusted Operating Profit

	Quarter Ended					Ended		
	September 25,		September 26,			September 26,		
		2022		2021	Septem	ber 25, 2022		2021
Operating Profit	\$	194.3	\$	367.9	\$	533.4	\$	591.8
Consumer Products		136.8		210.4		138.9		260.5
Wizards of the Coast and Digital Gaming		102.2		159.4		434.2		462.3
Entertainment		(28.9)		22.4		(2.4)		(74.3)
Corporate and Other		(15.8)		(24.3)		(37.3)		(56.7)
Non-GAAP Adjustments <sup>(1)</sup>	\$	76.2	\$	21.7	\$	119.9	\$	183.5
Consumer Product		9.0		-		28.9		-
Entertainment		34.8		19.7		52.3		168.2
Corporate and Other		32.4		2.0		38.7		15.3
Adjusted Operating Profit	\$	270.5	\$	389.6	\$	653.3	\$	775.3
Consumer Products		145.8	-	210.4		167.8		260.5
Wizards of the Coast and Digital Gaming		102.2		159.4		434.2		462.3
Entertainment		5.9		42.1		49.9		93.9
Corporate and Other		16.6		(22.3)		1.4		(41.4)
(1) Non-GAAP Adjustments include the following:								
Acquisition-related costs (i)	\$	3.8	\$	2.0		10.1	\$	5.8
Acquired intangible amortization (ii)	•	17.1	Ž	19.7		54.5	•	66.4
Loss on disposal of business and related costs (iii)				10.7		04.0		111.3
Operational Excellence charges (iv)		- /		-		_		111.5
Loss on assets held for sale (a)		00.4		-		00.4		-
		23.1		-		23.1		-
Impairment of assets (b)		3.7		-		3.7		-
Severance and other employee charges (c)		21.3		-		21.3		-
Consultant fees (c)		7.2		-		7.2		-
Total	\$	76.2	\$	21.7	\$	119.9	\$	183.5

(i) In association with the Company's acquisition of eOne, the Company incurred stock compensation expenses of \$3.8 (\$3.3 after-tax) in the quarter and nine months ended September 25, 2022, respectively, and \$2.0 (\$1.7 after-tax) and \$5.8 (\$5.0 after-tax) in the quarter and nine months ended September 26, 2021, respectively. The expense is included within Selling, Distribution and Administration.

- (ii) Represents intangible amortization costs related to the intangible assets acquired in the eOne acquisition. Beginning in 2022, the Company has allocated certain of these intangible amortization costs between the Consumer Products and Entertainment segments, to match the revenue generated from such intangible assets. In 2021, the intangible amortization costs were recorded within the Entertainment segment.
- (iii) On April 25, 2021, the Company entered into a definitive agreement to sell the eOne music business for an aggregate sales price of \$385.0, subject to certain closing adjustments related to working capital and net debt. As such, the assets and liabilities of eOne music were revalued in the second quarter of 2021 and disclosed separately on the balance sheet. The charge of \$111.3 is comprised of a goodwill impairment loss of \$101.8 (included within Loss on Assets Held for Sale) and transaction costs of \$9.5 (included within Selling, Distribution and Administration). The after-tax combined charge is \$109.1.
- (iv) On October 4, 2022, the Company announced the results of its strategic review, which identified opportunities to drive accelerated growth and profit by focusing investments on our most valuable and profitable franchises across the segments. In the quarter and nine months ended September 25, 2022, the charge of \$55.3 (\$49.4 after-tax) consists of:
- (a) Loss on assets held for sale of \$23.1 (\$21.1 after-tax) related to the exit of non-core businesses within the Entertainment segment. The assets and liabilities of these businesses were revalued and disclosed separately on the balance sheet. The charge is comprised of a goodwill impairment loss of \$11.8 and other asset impairments of \$11.3.
- (b) Assets impairments of \$3.7 (\$3.7 after-tax) related to projects discontinued as part of the strategic review included in Program Cost Amortization within the Entertainment segment.
- c) Severance and other employee charges of \$21.3 associated with cost-savings initiatives across the Company and program related consultant fees of \$7.2 included within Selling, Distribution and Administration.

  The after-tax combined charge is \$24.6. "

#### **RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**

(Unaudited) (Millions of Dollars)

#### Reconciliation of EBITDA and Adjusted EBITDA

		Quarte	Ended			Nine Mont	ths Ended	
		ember 25, 2022		ember 26, 2021		ember 25, 2022	Sept	tember 26 2021
Net Earnings Attributable to Hasbro, Inc.	\$	129.2	\$	253.2	\$	332.4	\$	346.5
Interest Expense		41.9		43.3		125.2		137.3
Income Tax Expense		37.4		68.5		94.1		143.5
Net Earnings Attributable to Noncontrolling Interests		(1.0)		1.7		(0.8)		4.0
Depreciation		32.7		48.6		94.4		116.2
Amortization of Intangibles		26.9		27.7		81.2		90.3
EBITDA	\$	267.1	\$	443.0	\$	726.5	\$	837.8
Non-GAAP Adjustments and Stock Compensation (1)		78.4		19.1		119.4		165.9
Adjusted EBITDA	\$	345.5	\$	462.1	\$	845.9	\$	1,003.7
(1) Non-GAAP Adjustments and Stock Compensation are comprise	ed of the fol	lowing:						
Stock compensation	\$	23.1	\$	19.1	\$	64.1	\$	54.6
Loss on disposal of business and related costs		_	\$	_	•	-	•	111.3
Operational Excellence charges		55.3	•	_		55.3		-
Total	\$	78.4	\$	19.1	\$	119.4	\$	165.9
Adjusted EBITDA by Segment:								
Consumer Products	\$	226.5	\$	262.5	\$	325.5	\$	383.1
Wizards of the Coast and Digital Gaming		111.0		174.2		454.2		499.1
Entertainment		28.2		49.6		90.0		141.4
Corporate and Other		(20.2)		(24.2)		(23.8)		(19.9
Total Adjusted EBITDA	\$	345.5	\$	462.1	\$	845.9	\$	1,003.7
Consumer Products:	_							
Operating Profit	\$	136.8	\$	210.4	\$	138.9	\$	260.5
Other (Expense) Income		39.3		5.7		45.7		13.4
Depreciation		25.1		29.6		64.5		62.2
Amortization of Intangibles		16.6		7.8		51.8		23.4
EBITDA	\$	217.8	\$	253.5		300.9		359.5
Non-GAAP Adjustments and Stock Compensation		8.7		9.0		24.6		23.6
Adjusted EBITDA	\$	226.5	\$	262.5	\$	325.5	\$	383.1
Wizards of the Coast and Digital Gaming:	_							
Operating Profit	\$	102.2	\$	159.4	\$	434.2	\$	462.3
Other (Expense) Income		(1.2)		(0.3)		(4.5)		(1.2
Depreciation		2.9		11.8		6.7		29.0
Amortization of Intangibles		1.8				2.8		
EBITDA	\$	105.7	\$	170.9		439.2		490.1
Non-GAAP Adjustments and Stock Compensation		5.3		3.3		15.0		9.0
Adjusted EBITDA	\$	111.0	\$	174.2	\$	454.2	\$	499.1
Entertainment:		(00.0)	•	00.4	•	(0.4)		(7.4.6
Operating Profit	\$	(28.9)	\$	22.4	\$	(2.4)	\$	(74.3
Other (Expense) Income		13.5		(1.1)		14.1		24.5
Depreciation		2.3		2.8		7.4		7.8
Amortization of Intangibles		8.3		20.0		26.2		67.1
EBITDA	\$	(4.8)	\$	44.1		45.3		25.1
		33.0		5.5		44.7		116.3
Non-GAAP Adjustments and Stock Compensation  Adjusted EBITDA	\$	28.2	\$	49.6	\$	90.0	\$	141.4

#### **RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**

(Unaudited) (Millions of Dollars and Shares, Except Per Share Data)

#### Reconciliation of Net Earnings and Earnings per Share

		Quarter Ended									
		Diluted									
(all adjustments reported after-tax)	Septem	ber 25, 2022	Per Sha	re Amount	Septem	ber 26, 2021	Per Share Amount				
Net Earnings Attributable to Hasbro, Inc.	\$	129.2	\$	0.93	\$	253.2		1.83			
Acquisition-related costs		3.3		0.02		1.7		0.01			
Acquired intangible amortization		14.3		0.10		16.3		0.12			
Operational Excellence charges		49.4		0.36		<u> </u>					
Net Earnings Attributable to Hasbro, Inc., as Adjusted	\$	196.2	\$	1.42	\$	271.2	\$	1.96			

	Nine Months Ended									
		Diluted								
(all adjustments reported after-tax)	Septem	ber 25, 2022	Per Share Amount		September 26, 2021		Per Share Amount			
Net Earnings Attributable to Hasbro, Inc.	\$	332.4	\$	2.39	\$	346.5	7	2.51		
Acquisition-related costs		8.9		0.06		5.0		0.04		
Acquired intangible amortization		45.5		0.33		55.0		0.40		
Loss on disposal of business and related costs		-				109.1		0.79		
Operational Excellence charges		49.4		0.36		-		_		
UK Tax Reform <sup>(1)</sup>		-		-		39.4		0.28		
Net Earnings Attributable to Hasbro, Inc., as Adjusted	\$	436.2	\$	3.14	\$	555.0	\$	4.01		

<sup>(1)</sup> In the second quarter of 2021, the Company recorded income tax expense of \$39.4 as a result of the revaluation of the Company's UK deferred taxes in accordance with Finance Act 2021 enacted by the United Kingdom on June 10, 2021. Effective April 1, 2023, the new law increases the corporate income tax rate to 25% from 19%.