SEC Form 4 FC	ORM 4	UNITE	O STATES	SECURITIES	S AND E	XCHANGE CO	MMIS	SION			
				OMB APPROVAL							
Section 16. F	ox if no longer subjec Form 4 or Form 5 hay continue. <i>See</i> (b).	t to STAT	Filed pursu	DF CHANGES ant to Section 16(a) (ection 30(h) of the In	OMB Number: Estimated average burd hours per response:			3235-0287 en 0.5			
1. Name and Address of Reporting Person [*] Williams Cynthia W				suer Name and Ticke SBRO, INC. [Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify				
(Last) C/O WOTC	(First)	(Middle)		ate of Earliest Transac 24/2023	ction (Month/[Day/Year)	- X Oncer (give the Other (specify below) President, WOTC				
1600 LIND AVENUE, SW, SUITE 400				Amendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
(Street) RENTON	WA	98055					Line) X	,	ne Reporting Pers lore than One Rep		
(City)	(State)	(Zip)						T EISON			
		Table I - Nor	n-Derivative	Securities Acq	uired, Dis	posed of, or Benef	icially	Owned			
Date			2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Dav/Year)	3. Transaction Code (Instr. 3, 4 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 5)) or 4 and	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	

Reported Transaction(s) (Instr. 3 and 4) (Instr. 4) (A) or (D) Code v Amount Price Common Stock (Par Value \$.50 per share) 02/24/2023 Α 13,446 A \$<mark>0</mark> 59,109 D **F**(1) 3.485 \$55.78 D Common Stock (Par Value \$.50 per share) 02/25/2023 D 56,164(2) **F**(3) \$55.78 02/25/2023 270 D 55,944(4) D Common Stock (Par Value \$.50 per share)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Acquired (A) or Disposed of (D) (Ins 3, 4 and 5)		ive ies ed ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy) ⁽⁵⁾	\$ 55.78	02/24/2023		A		67,205		(6)	02/23/2030	Common Stock	67,205	\$ <u>0</u>	67,205	D	

Explanation of Responses:

1. This represents payment of tax withholding using share withholding in connection with the vesting of the first tranche (33 1/3%) of a restricted stock unit award of 42,155 shares granted February 25, 2022.

2. Total adjusted for 540 accrued dividend equivalents payable upon vesting of RSUs. Each RSU dividend equivalent converts into one share of Hasbro Common Stock upon vesting.

3. This represents payment of tax withholding using share withholding in connection with the vesting of the first tranche (33 1/3%) of a restricted stock unit award of 3,162 shares granted February 25, 2022. 4. Total adjusted for 50 accrued dividend equivalents payable upon vesting of RSUs. Each RSU dividend equivalent converts into one share of Hasbro Common Stock upon vesting.

5. These options were granted pursuant to a stock incentive plan in accordance with Rule 16b-3 and have tandem tax withholding rights.

6. 33 1/3% of the options become exercisable on the first anniversary of the date of grant and an additional 33 1/3% of the options become exercisable on each anniversary of the date of grant thereafter.

Remarks:

Matthew Gilman, P/O/A for Cynthia Williams

** Signature of Reporting Person

02/28/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.