## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 8, 2021

### Hasbro, Inc.

(Exact name of registrant as specified in its charter)

1-6682

(Commission File Number)

05-0155090

(I.R.S. Employer Identification No.)

**Rhode Island** 

(State or other jurisdiction of incorporation or

organization)

1027 Newport Avenue (Address of Principal Executive Offices)	Pawtucket, Rhode Island	<b>02861</b> (Zip Code)
Registrant's	s telephone number, including area code:	(401) 431-8697
Check the appropriate box below if the Form 8-of the following provisions:	K filing is intended to simultaneously sat	isfy the filing obligation of the registrant under any
☐ Written communications pursuant to Rule 4	25 under the Securities Act (17 CFR 230	.425)
☐ Soliciting material pursuant to Rule 14a-12	under the Exchange Act (17 CFR 240.14	a-12)
☐ Pre-commencement communications pursua	ant to Rule 14d-2(b) under the Exchange	Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursua	ant to Rule 13e-4(c) under the Exchange	Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of	of the Act.	
Title of each class Common Stock, \$0.50 par value per shar	Trading Symbol(s) re HAS	Name of each exchange on which registered The NASDAQ Global Select Market
Indicate by check mark whether the registrant is 12b-2 of the Securities Exchange Act of 1934.	s an emerging growth company as defined	d in Rule 405 of the Securities Act of 1933 or Rule
Emerging growth company □  If an emerging growth company, indicate by che pursuant to Section 13(a) of the Exchange Act.		to use the extended transition period provided

### Item 2.02 Results of Operations and Financial Condition.

On February 8, 2021, Hasbro, Inc. ("Hasbro" or "we") announced its financial results for the fiscal quarter and fiscal year ended December 27, 2020, and certain other financial information. A copy of the press release is furnished herewith as Exhibit 99.1 and is incorporated by reference herein.

The information furnished in Item 2.02, including the Exhibit attached hereto, shall not be deemed "filed" for any purpose, and shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, regardless of any general incorporation language in any such filing.

### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Hasbro, Inc. Press Release, dated February 8, 2021.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HASBRO, INC.

By: /s/ Deborah Thomas Name: Deborah Thomas

Title:

Executive Vice President and Chief Financial Officer (Duly Authorized Officer and Principal Financial Officer)

Date: February 8, 2021



### For Immediate Release

## Hasbro Reports Fourth Quarter and Full-Year 2020 Financial Results Board of Directors Declares Quarterly Dividend of \$0.68 per share

### **Fourth Quarter 2020**

- Net revenues increased 4% to \$1.72 billion, including a favorable \$12.2 million impact of foreign exchange
  - U.S. and Canada segment revenues up 16%; eOne segment revenues up 10%
  - Revenues up 21% in Hasbro Gaming and 27% across the total gaming category, 20% in TV/Film/Entertainment and 7% in Franchise Brands
- Operating profit of \$186.4 million; Net earnings for the fourth quarter 2020 were \$105.2 million or \$0.76 per diluted share
  - Adjusted operating profit increased 51% to \$261.4 million, or 15.2% of revenues, an expansion of 480 basis points year-over-year
  - Adjusted net earnings of \$175.3 million, or \$1.27 per diluted share

### Full-Year 2020

- Year-end cash of \$1.45 billion; Generated \$976.3 million in operating cash flow for the full-year 2020
- Net revenues of \$5.47 billion decreased 8%, including an unfavorable \$16.2 million impact of foreign exchange
  - Over \$1 billion in ecomm revenues globally, an increase of 43%
  - Revenue grew 4% in the U.S. and Canada segment
  - Revenue up 15% in Hasbro Gaming and the total gaming category
- Operating profit of \$501.8 million; Net earnings were \$222.5 million or \$1.62 per diluted share
  - Adjusted operating profit of \$826.7 million, or 15.1% of revenue, an expansion of 110 basis points yearover-year
  - Adjusted net earnings of \$514.6 million, or \$3.74 per diluted share

Pawtucket, R.I., February 8, 2021 -- Hasbro, Inc. (NASDAQ: HAS), a global play and entertainment company, today reported financial results for the fourth quarter and full-year 2020. 2019 pro forma results reflect the combination of the results of Hasbro and Entertainment One Ltd. (eOne) for periods prior to Hasbro's acquisition of eOne at the start of the first quarter of 2020.

"In 2020, we lived our purpose of making the world a better place for all children and all families. In what was a most challenging year, the global Hasbro team fully demonstrated its resilience, tenacity, creativity, flexibility, and empathy," said Brian Goldner, Hasbro's chairman and chief

executive officer. "Our teams successfully drove demand for several product categories across our portfolio including our entire gaming portfolio from Wizards of the Coast brands to face-to-face gaming. They found ways to reach the global consumer despite retail closures throughout the year, delivering over \$1 billion in ecomm revenues for the first time. We leveraged our global supply chain capabilities and our evolving geographic manufacturing supplier base to get products made and distributed. We integrated our acquisition of eOne and while live-action TV and film production was limited, we made substantial progress developing Hasbro IP for storytelling that we believe will lead to enhanced revenues and earnings power from Hasbro brands from multiple income streams. We developed toy and game lines for valuable preschool brands PEPPA PIG and PJ MASKS to launch later this year. We concentrated on managing expenses and cash, growing adjusted operating profit margin and finishing the year with \$1.45 billion in cash on our balance sheet.

"Importantly, we focused on our numerous communities, including our most important Hasbro community of employees worldwide and their families," continued Goldner. "This emphasis included engaging on critically important issues of racial equality and justice, and a company-wide re-commitment to diversity, inclusion, and engagement. We are on strong footing to grow in 2021 as we continue to navigate through COVID-19 and leverage our unparalleled portfolio of brands and capabilities in consumer products, gaming and entertainment."

"Throughout 2020, the global Hasbro team did an excellent job executing in a challenging environment," said Deborah Thomas, Hasbro's chief financial officer. "In the fourth quarter, we grew revenues and adjusted operating profit, overcoming tough comparisons within the Partner Brand category and last year's theatrical releases. Our focus on working capital and expense management delivered \$976.3 million in operating cash flow for the year, and as part of our commitment to paying down our debt, we repaid \$123 million of the debt that we raised to finance the eOne acquisition. We continue to see strong retail, consumer and audience support for our brands and content as we look to the coming year. Global point of sale increased last year, despite lockdowns and retail disruption, and 2021 is starting with strong year-over-year momentum."

### Fourth Quarter and Full-Year 2020 Financial Results

\$ Millions, except earnings per share	Q4 2020	Q4 2019	% Change	FY 2020	FY 2019	% Change
Net Revenues	\$ 1,723.0	\$ 1,663.2	4%	\$ 5,465.4	\$ 5,936.0	-8%
Operating Profit	\$ 186.4	\$ 136.8	36%	\$ 501.8	\$ 689.8	-27%
Adjusted Operating Profit <sup>1</sup>	\$ 261.4	\$ 173.4	51%	\$ 826.7	\$ 832.8	-1%
Net Earnings	\$ 105.2	\$ 95.5	10%	\$ 222.5	\$ 345.9	-36%
Net Earnings per Diluted Share	\$ 0.76	\$ 0.69	10%	\$ 1.62	\$ 2.51	-35%
Adjusted Net Earnings <sup>1</sup>	\$ 175.3	\$ 124.0	41%	\$ 514.6	\$ 542.7	-5%
Adjusted Net Earnings per Diluted Share <sup>1</sup>	\$ 1.27	\$ 0.90	41%	\$ 3.74	\$ 3.94	-5%

<sup>&</sup>lt;sup>1</sup>See the financial tables accompanying this press release for a reconciliation of as reported to pro forma and adjusted results, and a reconciliation of GAAP and non-GAAP financial measures.

### Fourth Quarter and Full-Year 2020 Major Segment and Brand Performance

Q4 2020 Major Segments (\$ Net Revenues Millions)						Operating F	Pro	ofit (Loss)	Adjusted Operating Profit (Loss)				
Willions)		Q4 2020		Q4 2019	% Change	Q4 2020		Q4 2019		Q4 2020		Q4 2019	
U.S. and Canada	\$	790.6	\$	682.6	16%	\$ 180.7	\$	101.6	\$	180.7	\$	101.6	
International	\$	561.8	\$	615.1	-9%	\$ 30.1	\$	55.9	\$	30.1	\$	55.9	
Entertainment, Licensing and Digital	\$	111.0	\$	130.2	-15%	\$ 27.2	\$	37.1	\$	27.2	\$	37.1	
eOne <sup>1</sup>	\$	259.6	\$	235.2	10%	\$ (14.2)	\$	(71.4)	\$	46.0	\$	(34.8)	

FY 2020 Major Segments (\$ Millions)	ı	Ne	t Revenues			Operating F	Pro	ofit (Loss)		Adjusted Operating Profit			
	FY 2020		FY 2019	% Change	e FY 2020			FY 2019		FY 2020		FY 2019	
U.S. and Canada	\$ 2,556.1	\$	2,449.3	4%	\$	539.7	\$	415.4	\$	539.7	\$	415.4	
International	\$ 1,579.0	\$	1,836.4	-14%	\$	42.5	\$	107.3	\$	42.5	\$	107.3	
Entertainment, Licensing and Digital <sup>1</sup>	\$ 373.9	\$	434.5	-14%	\$	93.0	\$	99.7	\$	113.8	\$	99.7	
eOne <sup>1</sup>	\$ 956.5	\$	1,215.8	-21%	\$	(79.2)	\$	20.0	\$	131.1	\$	163.0	

Brand Performance (\$ Millions)		Net Revenues													
Brand r errormance (\$\pi\text{winnons})		Q4 2020		Q4 2019	% Change		FY 2020		FY 2019	% Change					
Franchise Brands	\$	705.2	\$	661.9	7%	\$	2,286.1	\$	2,411.8	-5%					
Partner Brands	\$	349.6	\$	408.5	-14%	\$	1,079.4	\$	1,221.0	-12%					
Hasbro Gaming <sup>2</sup>	\$	298.5	\$	246.5	21%	\$	814.8	\$	709.8	15%					
Emerging Brands <sup>3</sup>	\$	155.3	\$	167.4	-7%	\$	480.4	\$	578.7	-17%					
TV/Film/Entertainment⁴	\$	214.5	\$	178.9	20%	\$	804.8	\$	1,014.7	-21%					

<sup>&</sup>lt;sup>1</sup>Reconciliations are included in the attached schedules under the headings "Reconciliation of As reported to Adjusted Operating Results" and "Reconciliation of As Reported to Pro Forma Adjusted Operating Results."

**Fourth quarter 2020** revenues grew 4% (3% on a constant currency basis) behind gains in the U.S. and Canada segment, as well as the eOne segment. This included growth in Franchise Brands MAGIC: THE GATHERING, MONOPOLY and NERF; Hasbro products for Lucasfilm's *Star Wars* and *The Mandalorian;* and Hasbro Gaming across many games in the gaming portfolio, including DUNGEONS AND DRAGONS. Revenues for Hasbro's products for Disney's *Frozen 2* declined when compared to product revenues related to 2019's theatrical release. The return to production in TV and film drove improved deliveries and revenue growth for eOne.

<sup>&</sup>lt;sup>2</sup>Hasbro's total gaming category, including all gaming revenue, most notably MAGIC: THE GATHERING and MONOPOLY, totaled \$561.2 million and \$1.76 billion for the quarter and full-year 2020, respectively, up 27% and 15% compared to the respective periods in 2019.

<sup>&</sup>lt;sup>3</sup>Emerging Brands portfolio includes revenues from eOne brands PEPPA PIG, PJ MASKS and RICKY ZOOM as of first quarter 2020. For comparability, the quarter and full-year 2019 results include the pro forma revenues for those brands, which amounted to \$56.3 million and \$201.1 million, respectively.

<sup>&</sup>lt;sup>4</sup>TV/Film/Entertainment represents the remaining eOne revenues. For comparability, 2019 includes the pro forma revenues.

- U.S. and Canada segment revenue and operating profit grew due to gains in Franchise Brands, Hasbro Gaming and Emerging Brands. Operating profit grew primarily as a result of higher revenues and the favorable mix of those revenues, including MAGIC: THE GATHERING.
- International segment revenues and operating profit declined, driven by declines in Latin America and Asia. Revenues grew in the European region. For the segment, Hasbro Gaming revenue grew as did MAGIC:THE GATHERING and Star Wars. The International segment operating profit declined as result of the lower revenues and efforts to clear retail inventory in Latin America. This was partially offset by favorable product mix in Europe and cost management throughout the segment.
- Entertainment, Licensing and Digital segment revenues declined on lower consumer products revenues as
  well as lower entertainment revenues compared to 2019 which included the *Transformers Bumblebee* film
  revenue, partially offset by growth in digital gaming. Operating profit decreased due to lower revenues, partially
  offset by growth in licensed digital gaming and cost management.
- eOne segment pro forma revenues increased for the quarter as live-action TV and film production resumed. 2020 operating profit included \$34.7 million of acquisition and related charges, and \$25.5 million of purchased intangible amortization associated with the fair value of acquired intangible assets. 2019 pro forma operating profit included \$24.6 million of purchased intangible amortization, \$11.5 million of prior restructuring and other costs and \$0.5 million of acquisition and related costs. Excluding these items, adjusted pro forma operating profit for the eOne segment was \$46.0 million, an increase of \$80.8 million, on higher revenues and lower advertising expense.

For the full-year 2020, revenues declined 8% on an as reported and constant currency basis. This reflected growth in the U.S. and Canada segment, but declines in all other segments. Franchise Brands MAGIC: THE GATHERING and MONOPOLY grew as did revenue in Hasbro Gaming across many gaming brands, including DUNGEONS AND DRAGONS. Hasbro products for Lucasfilm's *Star Wars* and *The Mandalorian* also contributed to growth for the year. While TV and film production was limited, the teams have a robust development slate of over 200 active scripted television and film projects including more than 30 Hasbro properties. Full-year results were impacted by COVID-19 related shutdowns globally at retail, in manufacturing and in live-action entertainment.

- U.S. and Canada segment revenue and operating profit grew due to gains in Franchise Brands, led by MAGIC: THE GATHERING, and Hasbro Gaming. Operating profit increased on favorable product mix partially offset by higher freight costs for increased domestic shipments in the U.S. and higher product development and other costs at Wizards of the Coast to support future digital game launches.
- International segment revenues and operating profit declined, primarily driven by declines in Latin America
  and Asia. European region revenues were flat. Hasbro Gaming revenues increased, as did MAGIC: THE
  GATHERING revenues. The International segment operating profit declined as result of the lower revenues
  partially offset by lower spending, most notably in advertising and marketing, as well as lower royalties.
- Entertainment, Licensing and Digital segment revenues declined led by declines in entertainment as compared to 2019 which included the *Transformers Bumblebee* film revenue and declines in licensed consumer products revenues. 2020 operating profit included \$20.8 million for acquisition and related costs. Adjusted operating profit increased to \$113.8 million behind growth in higher margin licensed digital gaming and cost savings.

• eOne segment pro forma revenues declined for the year primarily due to lower TV and Film revenues due to COVID-19 related shut downs during the year of live-action productions and theaters, as well as lower Family Brands revenue due to retail disruption. For the eOne segment, full-year 2020 operating profit included \$112.4 million of acquisition and integration costs and \$97.9 million of purchased intangible amortization associated with the fair value of acquired intangible assets. Full-year 2019 pro forma operating profit included \$98.4 million of purchased intangible amortization, \$33.4 million of prior restructuring and other costs and \$11.2 million of acquisition and related costs. Adjusted pro forma operating profit for the eOne segment decreased to \$131.1 million due to the decline in revenues, partially offset by lower advertising and royalty expense.

### **Dividend**

The Company announced today that the Board of Directors has declared a quarterly cash dividend of \$0.68 per common share. The dividend will be payable on May 17, 2021 to shareholders of record at the close of business on May 3, 2021.

### **Conference Call Webcast**

Hasbro will webcast its fourth quarter and full-year 2020 earnings conference call at 8:30 a.m. Eastern Time today. To listen to the live webcast and access the accompanying presentation slides, please go to https://investor.hasbro.com. The replay of the call will be available on Hasbro's website approximately 2 hours following completion of the call.

### **About Hasbro**

Hasbro (NASDAQ: HAS) is a global play and entertainment company committed to *Creating the World's Best Play and Entertainment Experiences*. From toys, games and consumer products to television, movies, digital gaming, live action, music, and virtual reality experiences, Hasbro connects to global audiences by bringing to life great innovations, stories and brands across established and inventive platforms. Hasbro's iconic brands include NERF, MAGIC: THE GATHERING, MY LITTLE PONY, TRANSFORMERS, PLAY-DOH, MONOPOLY, BABY ALIVE, POWER RANGERS, PEPPA PIG and PJ MASKS, as well as premier partner brands. Through its global entertainment studio, eOne, Hasbro is building its brands globally through great storytelling and content on all screens. Hasbro is committed to making the world a better place for all children and all families through corporate social responsibility and philanthropy. Hasbro ranked among the 2020 100 Best Corporate Citizens by 3BL Media, has been named one of the World's Most Ethical Companies® by Ethisphere Institute for the past nine years, and one of America's Most JUST Companies by Forbes and JUST Capital for the past four years. We routinely share important business and brand updates on our Investor Relations website, Newsroom and social channels (@Hasbro on Twitter and Instagram, and @Hasbro on Facebook.)

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### Safe Harbor

Certain statements in this release contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements, which may be identified by the use of forward-looking words or phrases, include statements relating to: our future performance and prospects for growth in 2021; our ability to enhance our revenues and earnings power through development of Hasbro IP by eOne; our ability to achieve our financial and business goals; and our liquidity. Our actual actions or results may differ materially from those expected or anticipated in the forward-looking

statements due to both known and unknown risks and uncertainties. Specific factors that might cause such a difference include, but are not limited to:

- our ability to successfully develop and execute plans to mitigate the negative impact of the coronavirus on our business;
- our ability to design, develop, produce, manufacture, source and ship products on a timely and cost-effective and profitable basis;
- rapidly changing consumer interests in the types of products and entertainment we offer;
- the challenge of developing and offering products and storytelling experiences sought after by children, families and audiences given increasing technology and entertainment offerings available;
- our ability to develop and distribute engaging storytelling across media to drive brand awareness;
- our dependence on third party relationships, including with third party manufacturers, licensors of brands, studios, content producers and entertainment distribution channels;
- our ability to successfully compete in the global play and entertainment industry, including with manufacturers, marketers, and sellers of toys and games, digital gaming products and digital media, as well as with film studios, television production companies and independent distributors and content producers;
- our ability to successfully evolve and transform our business and capabilities to address a changing global consumer landscape and retail environment, including changing inventories policies of our customers and increased emphasis on ecommerce;
- our ability to develop new and expanded areas of our business, such as through eOne, Wizards of the Coast, and our other entertainment, digital gaming and esports initiatives;
- risks associated with international operations, such as currency conversion, currency fluctuations, the imposition of tariffs, quotas, border adjustment taxes or other protectionist measures, and other challenges in the territories in which we operate;
- our ability to successfully implement changes to our supply chain, inventory management, sales policies or pricing of our products;
- downturns in global and regional economic conditions impacting one or more of the markets in which we sell products, which can negatively impact our retail customers and consumers, result in lower employment levels, consumer disposable income, retailer inventories and spending, including lower spending on purchases of our products;
- other economic and public health conditions or regulatory changes in the markets in which we and our customers, suppliers and manufacturers operate, such as higher commodity prices, labor costs or transportation costs, or outbreaks of disease, such as the coronavirus, the occurrence of which could create work slowdowns, delays or shortages in production or shipment of products, increases in costs or delays in revenue;
- the success of our key partner brands, including the ability to secure, maintain and extend agreements with our key
  partners or the risk of delays, increased costs or difficulties associated with any of our or our partners' planned digital
  applications or media initiatives;
- fluctuations in our business due to seasonality;
- the concentration of our customers, potentially increasing the negative impact to our business of difficulties experienced by any of our customers or changes in their purchasing or selling patterns;
- the bankruptcy or other lack of success of one of our significant retailers, licensees and other business partners;
- risks relating to the use of third party manufacturers for the manufacturing of our products, including the concentration of
  manufacturing for many of our products in the People's Republic of China and our ability to successfully diversify
  sourcing of our products to reduce reliance on sources of supply in China;
- our ability to attract and retain talented and diverse employees;
- our ability to realize the benefits of cost-savings and efficiency and/or revenue efficiency enhancing initiatives including initiatives to integrate eOne into our business;

- our ability to protect our assets and intellectual property, including as a result of infringement, theft, misappropriation, cyber-attacks or other acts compromising the integrity of our assets or intellectual property;
- risks relating to the impairment and/or write-offs of acquired products and films and television programs we acquire and produce:
- risks relating to investments and acquisitions, such as our acquisition of eOne, which risks include: integration difficulties; inability to retain key personnel; diversion of management time and resources; failure to achieve anticipated benefits or synergies of acquisitions or investments; and risks relating to the additional indebtedness incurred in connection with a transaction;
- the risk of product recalls or product liability suits and costs associated with product safety regulations;
- changes in tax laws or regulations, or the interpretation and application of such laws and regulations, which may cause us to alter tax reserves or make other changes which significantly impact our reported financial results;
- the impact of litigation or arbitration decisions or settlement actions; and
- other risks and uncertainties as may be detailed from time to time in our public announcements and U.S. Securities and Exchange Commission ("SEC") filings.

The statements contained herein are based on our current beliefs and expectations. We undertake no obligation to make any revisions to the forward-looking statements contained in this release or to update them to reflect events or circumstances occurring after the date of this release.

### **Non-GAAP Financial Measures**

The financial tables accompanying this press release include non-GAAP financial measures as defined under SEC rules, specifically Adjusted operating profit, Adjusted net earnings and Adjusted earnings per diluted share, which exclude, where applicable, the 2020 impact of eOne acquisition and related costs, purchased intangible amortization, other severance costs and income tax expense associated with U.K tax reform. For 2019, Pro Forma Adjusted operating profit, Pro Forma Adjusted net earnings and Pro Forma Adjusted earnings per diluted share exclude the impact of charges associated with the settlement of the Company's U.S. pension plan, purchased intangible amortization and certain charges incurred by eOne related to prior restructuring programs and other acquisitions. Also included in the financial tables are the non-GAAP financial measures of EBITDA, Adjusted EBITDA and Pro Forma Adjusted EBITDA. EBITDA represents net earnings attributable to Hasbro, Inc. excluding interest expense, income taxes, depreciation and amortization. Adjusted EBITDA also excludes the impact of the charges/gains noted above. As required by SEC rules, we have provided reconciliations on the attached schedules of these measures to the most directly comparable GAAP measure. Management believes that Adjusted net earnings, Pro Forma Adjusted net earnings, Adjusted earnings per diluted share, Pro Forma Adjusted net earnings per diluted share, Adjusted operating profit, and Pro Forma Adjusted operating profit provides investors with an understanding of the underlying performance of our business absent unusual events. Management believes that EBITDA and Adjusted EBITDA are appropriate measures for evaluating the operating performance of our business because they reflect the resources available for strategic opportunities including, among others, to invest in the business, strengthen the balance sheet and make strategic acquisitions. These non-GAAP measures should be considered in addition to, not as a substitute for, or superior to, net earnings or other measures of financial performance prepared in accordance with GAAP as more fully discussed in our consolidated financial statements and filings with the SEC. As used herein, "GAAP" refers to accounting principles generally accepted in the United States of America.

HAS-E

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> ### (Tables Attached)

### HASBRO, INC.

### **CONDENSED CONSOLIDATED BALANCE SHEETS**

(Unaudited)

(Thousands of Dollars)

	Dece	mber 27, 2020	Dec	ember 29, 2019
ASSETS	·			
Cash and Cash Equivalents (1)	\$	1,449,676	\$	4,580,369
Accounts Receivable, Net		1,391,726		1,410,597
Inventories		395,633		446,105
Prepaid Expenses and Other Current Assets		609,610		310,450
Total Current Assets	·	3,846,645		6,747,521
Property, Plant and Equipment, Net		489,041		382,248
Goodwill		3,691,709		494,584
Other Intangible Assets, Net		1,530,835		646,305
Other Assets		1,260,155		584,970
Total Assets	\$	10,818,385	\$	8,855,628
LIABILITIES AND SHAREHOLDERS' EQUITY				
Short-Term Borrowings	\$	6,642	\$	503
Current Portion of Long-Term Debt		432,555		_
Accounts Payable and Accrued Liabilities		1,964,144		1,256,579
Total Current Liabilities		2,403,341		1,257,082
Long-Term Debt (1)		4,660,015		4,046,457
Other Liabilities		793,866		556,559
Total Liabilities		7,857,222		5,860,098
Redeemable Noncontrolling Interests		24,426		_
Total Shareholders' Equity (1)		2,936,737		2,995,530
Total Liabilities, Noncontrolling Interests and Shareholders' Equity	\$	10,818,385	\$	8,855,628

<sup>(1)</sup> Cash and Cash Equivalents, Long-Term Debt and Total Shareholders' Equity balances as of December 29, 2019 were impacted by the eOne acquisition financing, which included proceeds from the issuance of long-term debt of \$2,354,957 and proceeds from the issuance of common stock of \$975,185.

## HASBRO, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited)

(Thousands of Dollars and Shares Except Per Share Data)

		Quarte	er Ended			Year Ended								
	December 27, 2020		December 29, 2019	% Net Revenues	December 27, 2020	% Net Revenues	December 29, 2019	% Net Revenues						
Net Revenues	\$ 1,722,9	71 100.0 %	\$ 1,428,007	100.0 %	\$ 5,465,443	100.0 %	\$ 4,720,227	100.0 %						
Costs and Expenses:														
Cost of Sales	592,8	44 34.4 %	577,049	40.4 %	1,718,888	31.5 %	1,807,849	38.3 %						
Program Cost Amortization	118,8	11 6.9 %	27,480	1.9 %	387,056	7.1 %	85,585	1.8 %						
Royalties	182,8	84 10.6 %	155,592	10.9 %	569,981	10.4 %	414,549	8.8 %						
Product Development	84,6	59 4.9 %	72,910	5.1 %	259,522	4.7 %	262,156	5.6 %						
Advertising	101,3	15 5.9 %	104,017	7.3 %	412,730	7.6 %	413,676	8.8 %						
Amortization of Intangibles	37,0	61 2.2 %	11,814	0.8 %	144,746	2.6 %	47,259	1.0 %						
Selling, Distribution and Administration	366,4	60 21.3 %	288,765	20.2 %	1,252,140	22.9 %	1,037,103	22.0 %						
Acquisition and Related Costs	52,5	73 3.1 %	_	0.0 %	218,566	4.0 %	_	0.0 %						
Operating Profit	186,3	64 10.8 %	190,380	13.3 %	501,814	9.2 %	652,050	13.8 %						
Interest Expense	47,4	28 2.8 %	34,782	2.4 %	201,130	3.7 %	101,878	2.2 %						
Other Expense (Income), Net	4	62 0.0 %	(143,163)	-10.0 %	(21,378)	-0.4 %	(44,038)	-0.9 %						
Earnings before Income Taxes	138,4	74 8.0 %	298,761	20.9 %	322,062	5.9 %	594,210	12.6 %						
Income Tax Expense	32,3	08 1.9 %	31,416	2.2 %	96,621	1.8 %	73,756	1.6 %						
Net Earnings	106,1	66 6.2 %	267,345	18.7 %	225,441	4.1 %	520,454	11.0 %						
Net Earnings Attributable to Noncontrolling Interests	9	93 0.1 %	\$ —	0.0 %	\$ 2,922	0.1 %	_	0.0 %						
Net Earnings Attributable to Hasbro, Inc.	\$ 105,1	73 6.1 %	\$ 267,345	18.7 %	\$ 222,519	4.1 %	\$ 520,454	11.0 %						
Per Common Share														
Net Earnings														
Basic	\$ 0.	77_	\$ 2.02	_	\$ 1.62		\$ 4.07							
Diluted	\$ 0.	76	\$ 2.01		\$ 1.62		\$ 4.05							
Cash Dividends Declared	\$ 0.	<u>68</u>	\$ 0.68	=	\$ 2.72		\$ 2.72							
Weighted Average Number of Shares														
Basic	137,3	98_	132,516	=	137,260		127,896							
Diluted	137,8	19	133,128	-	137,554		128,499							

## HASBRO, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(Thousands of Dollars)

	Ye	ar Ended
	December 27, 2020	December 29, 2019
Cash Flows from Operating Activities:		
Net Earnings	\$ 225,44	1 \$ 520,454
Non-Cash Pension Charge	-	<b>–</b> 110,962
Other Non-Cash Adjustments	811,03	1 225,276
Changes in Operating Assets and Liabilities	(60,13	2) (203,631)
Net Cash Provided by Operating Activities	976,34	0 653,061
Cash Flows from Investing Activities:		
Additions to Property, Plant and Equipment	(125,75	4) (133,636)
Investments and Acquisitions, Net of Cash Acquired	(4,412,94	
Proceeds from Foreign Currency Hedges	<u>-</u>	<b>–</b> 79,990
Other	38,47	1 1,452
Net Cash Utilized by Investing Activities	(4,500,23	1) (60,955)
Cash Flows from Financing Activities:		
Proceeds from Long-Term Debt	1,112,64	0 2,354,957
Repayments of Long-Term Debt	(275,51	
Net Repayments of Short-Term Borrowings	(8,61	•
Purchases of Common Stock	` -	(61,387)
Stock-Based Compensation Transactions	16,59	2 31,786
Dividends Paid	(372,65	2) (336,604)
Employee Taxes Paid for Shares Withheld	(6,04	0) (13,123)
Redemption of Equity Instruments	(47,39	9) —
Deferred Acquisition Payments	-	<b>–</b> (100,000)
Proceeds from Equity Issuance	<del>-</del>	975,185
Payments of Financing Costs	-	- (26,653)
Other	(13,06	1) (4,760)
Net Cash Provided by Financing Activities	405,94	9 2,810,573
Effect of Exchange Rate Changes on Cash	(12,75	1) (4,681)
Cash and Cash Equivalents at Beginning of Year	4,580,36	9 1,182,371
Cash and Cash Equivalents at End of Year	\$ 1,449,67	6 \$ 4,580,369

## HASBRO, INC. SUPPLEMENTAL FINANCIAL DATA PRO FORMA SEGMENT RESULTS

(Unaudited)

(Thousands of Dollars)

For comparability, the quarter and year ended December 29, 2019 include the pro forma results for the eOne Segment. See "Reconciliation of 2019 As Reported to Pro Forma Results" for the pro forma adjustments.

		Quarte	r Er	nded			Year E			
	De	December 27, 2020 Pro Forma December 29, 2019		% Change	D	ecember 27, 2020	D	Pro Forma ecember 29, 2019	% Change	
Segment Results										
U.S. and Canada Segment:										
External Net Revenues	\$	790,622	\$	682,631	16%	\$	2,556,104	\$	2,449,280	4%
Operating Profit		180,699		101,641	78%		539,727		415,436	30%
Operating Margin		22.9 %		14.9 %			21.1 %		17.0 %	
International Segment (1):										
External Net Revenues		561,767		615,136	-9%		1,578,989		1,836,360	-14%
Operating Profit		30,133		55,894	-46%		42,466		107,304	-60%
Operating Margin		5.4 %		9.1 %			2.7 %		5.8 %	
Entertainment, Licensing and Digit	al S	egment:								
External Net Revenues		110,975		130,201	-15%		373,854		434,467	-14%
Operating Profit		27,199		37,136	-27%		92,957		99,686	-7%
Operating Margin		24.5 %		28.5 %			24.9 %		22.9 %	
eOne Segment (2):										
External Net Revenues		259,607		235,160	10%		956,496		1,215,773	-21%
										>
Operating (Loss) Profit		(14,223)		(71,380)	80%		(79,185)		19,987	-100%
Operating Margin		-5.5 %		-30.4 %			-8.3 %		1.6 %	
(1) International Segment Net Rev	<u>renu</u>		<u>Geo</u>							
Europe	\$	382,311	\$	369,489	3%	\$	1,045,411	\$	1,043,217	0%
Latin America		83,583		130,634	-36%		241,611		435,740	-45%
Asia Pacific		95,873		115,013	-17%	_	291,967	_	357,403	-18%
Total	\$	561,767	\$	615,136		\$	1,578,989	\$	1,836,360	

	Quarter Ended									
	December 27, 2020		-	Pro Forma ecember 29, 2019	% Change	De	ecember 27, 2020	-	Pro Forma ecember 29, 2019	% Change
(2) eOne Segment Net Revenues by Ca	teg	<u>ory</u>								
Film and TV	\$	180,825	\$	140,581	29%	\$	684,884	\$	888,411	-23%
Family Brands		46,376		58,677	-21%		152,445		210,345	-28%
Music and Other		32,406		35,902	-10%		119,167		117,017	2%
Total	\$	259,607	\$	235,160		\$	956,496	\$	1,215,773	
Net Revenues by Brand Portfolio										
Franchise Brands	\$	705,201	\$	661,899	7%	\$	2,286,079	\$	2,411,847	-5%
Partner Brands		349,583		408,516	-14%		1,079,355		1,220,982	-12%
Hasbro Gaming (3)		298,461		246,478	21%		814,798		709,750	15%
Emerging Brands (4)		155,270		167,376	-7%		480,371		578,747	-17%
TV/Film/Entertainment (5)		214,456		178,898	20%		804,840		1,014,674	-21%
Total	\$	1,722,971	\$	1,663,167		\$	5,465,443	\$	5,936,000	

<sup>&</sup>lt;sup>(3)</sup> Hasbro's total gaming category, including all gaming revenue, most notably MAGIC: THE GATHERING and MONOPOLY, totaled \$561,189 and

comparability, the quarter and year ended December 29, 2019 includes the pro forma net revenues for those brands, which amounted to \$56,262 and

\$201,099, respectively.

and year ended December 29, 2019 includes the pro forma net revenues of \$178,898 and \$1,014,674, respectively.

<sup>\$1,763,793</sup> for the quarter and year ended December 27, 2020, respectively, up 27% and 15%, respectively, from revenues of \$442,132 and

<sup>\$1,528,283</sup> for the quarter and year ended December 29, 2019, respectively.

 $<sup>^{(4)}</sup>$  Emerging Brands includes the preschool brands, PEPPA PIG, PJ MASKS and RICKY ZOOM, acquired as part of the eOne Acquisition. For

<sup>(5)</sup> TV/Film/Entertainment includes all other brands not detailed in (4) above acquired as part of the eOne Acquisition. For comparability, the quarter

### HASBRO, INC.

### SUPPLEMENTAL FINANCIAL DATA RECONCILIATION OF AS REPORTED TO ADJUSTED OPERATING RESULTS

(Unaudited)

(Thousands of Dollars)

For comparability, the quarter and year ended December 29, 2019 include the pro forma results for the eOne Segment. See "Reconciliation of 2019 As Reported to Pro Forma Results" for the pro forma and non-GAAP adjustments.

### Non-GAAP Adjustments Impacting Operating Profit

	Quarter Ended										
	Decembe	r 27	, 2020			Forma er 29, 2019					
	Pre-tax Adjustments		Post-tax Adjustments		Pre-tax Adjustments		Post-tax Adjustments				
Acquisition and Related Costs (1)	\$ 52,573	\$	47,866	\$		\$	_				
Acquired Intangible Amortization (2)	25,520		23,260		24,597		19,063				
Severance (3)	(3,084)		(2,703)		_		_				
Pro Forma eOne Adjustments	_		_		11,984		9,288				
Total	\$ 75,009	\$	68,423	\$	36,581	\$	28,351				

	Year Ended										
		Decembe	r 27	', 2020		Pro F Decembe					
	Pre-tax Post-tax Adjustments Adjustments					Pre-tax Adjustments	Post-tax Adjustments				
Acquisition and Related Costs (1)	\$	218,566	\$	188,557	\$	_	\$	_			
Acquired Intangible Amortization (2)		97,856		80,731		98,388		76,251			
Severance (3)		8,470		7,422		_		_			
Pro Forma eOne Adjustments		_		_		44,583		34,552			
Total	\$	324,892	\$	276,710	\$	142,971	\$	110,803			

- (1) In association with the Company's acquisition of eOne, the Company incurred related expenses of \$52,573 and \$218,566, respectively, in the quarter and year ended December 27, 2020, comprised of the following:
  - (i) Acquisition and integration costs of \$40,886 and \$145,169 for the quarter and year ended December 27, 2020, respectively, including expense associated with the acceleration of eOne stock-based compensation and advisor fees settled at the closing of the acquisition, integration costs and impairment charges in the fourth quarter of 2020 for certain definite-lived intangible and other assets; and
  - (ii) Restructuring and related costs of \$11,687 and \$73,397 for the quarter and year ended December 27, 2020, respectively, including severance and retention costs, as well as impairment charges in the first quarter of 2020 for certain definite-lived intangible and production assets.
- (2) The Company incurred incremental intangible amortization costs related to the intangible assets acquired in the eOne Acquisition.
- (3) In the second quarter of 2020, the Company incurred \$11,554 of severance charges, associated with cost-savings initiatives within the Company's commercial and Film and TV businesses. In the fourth quarter of 2020, the Company reclassified the Film & TV severance charge to the eOne integration restructuring charge discussed above. The \$8,470 of severance was recorded in Corporate and Eliminations.

### Reconciliation of Operating Profit (Loss) Results

	Quarter Ended December 27, 2020								Pro Forma Quarter Ended December 29, 2019									
	Α	s Reported		Non-GAAP djustments		Adjusted	-	As Reported		lon-GAAP djustments		Adjusted	% Change					
Adjusted Company R	esu	lts																
External Net Revenues	\$	1,722,971	\$	_	\$	1,722,971	\$	1,663,167	\$	_	\$	1,663,167	4%					
Operating Profit		186,364		75,009		261,373		136,778		36,581		173,359	51%					
Operating Margin		10.8 %		4.4 %		15.2 %		8.2 %		2.2 %		10.4 %						
Adjusted Segment Re	sult	ts																
U.S. and Canada Segr	men	<u>t:</u>																
External Net Revenues	\$	790,622	\$	_	\$	790,622	\$	682,631	\$	_	\$	682,631	16%					
Operating Profit		180,699		_		180,699		101,641		_		101,641	78%					
Operating Margin		22.9 %		_		22.9 %		14.9 %		_		14.9 %						
International Segment:																		
External Net Revenues	=	561.767		_		561.767		615,136		_		615,136	-9%					
Operating Profit		30.133		_		30.133		55.894		_		55.894	-46%					
Operating Margin		5.4 %		_		5.4 %		9.1 %		_		9.1 %						
Entertainment, Licensi	na a	and Digital Se	amer	nt:														
External Net	<u></u>	<u>u                                  </u>	9	<u></u>														
Revenues		110,975		_		110,975		130,201		_		130,201	-15%					
Operating Profit		27,199		_		27,199		37,136		_		37,136	-27%					
Operating Margin		24.5 %		_		24.5 %		28.5 %		_		28.5 %						
eOne Segment:																		
External Net Revenues		259,607		_		259,607		235,160		_		235,160	10%					
Operating (Loss) Profit		(14,223)		60,208		45,985		(71,380)		36,581		(34,799)	>100%					
Operating Margin		-5.5 %		23.2 %		17.7 %		-30.4 %		15.6 %		-14.8 %						

Corporate and Eliminations:
The Corporate and Eliminations segment included non-GAAP adjustments of \$14,801 for the quarter ended December 27, 2020 consisting of eOne acquisition and related costs.

### Reconciliation of Operating Profit (Loss) Results (continued)

Non-GAAP Non-GAAP %	
As Reported Adjustments Adjusted As Reported Adjustments Adjusted Cha	nge
Adjusted Company Results	
External Net  Revenues \$ 5,465,443 \$ — \$ 5,465,443 \$ 5,936,000 \$ — \$ 5,936,000 -8	%
Operating Profit 501,814 324,892 826,706 689,815 142,971 832,786 -19	%
Operating Margin 9.2 % 5.9 % 15.1 % 11.6 % 2.4 % 14.0 %	
Adjusted Segment Results	
U.S. and Canada Segment:	
External Net Revenues \$ 2,556,104 \$ — \$ 2,556,104 \$ 2,449,280 \$ — \$ 2,449,280 49	6
Operating Profit 539,727 — 539,727 415,436 — 415,436 30 <sup>o</sup>	%
Operating Margin 21.1 % — 21.1 % 17.0 % — 17.0 %	
International Segment:	
External Net Revenues 1,578,989 — 1,578,989 1,836,360 — 1,836,360 -14	0/
Operating Profit 42,466 — 42,466 107,304 — 107,304 -60	
Operating Profit 42,466 — 42,466 — 107,304 — 107,304 — 107,304 — 5.8 %	70
Operating Margin 2.7 % — 2.7 % — 5.6 %	
Entertainment, Licensing and Digital Segment:	
External Net	
Revenues 373,854 — 373,854 434,467 — 434,467 -14	%
Operating Profit 92,957 20,831 113,788 99,686 — 99,686 14	%
Operating Margin 24.9 % 5.6 % 30.4 % 22.9 % — 22.9 %	
eOne Segment:	
External Net Revenues 956,496 — 956,496 1,215,773 — 1,215,773 -21	%
Operating (Loss) Profit (79,185) 210,273 131,088 19,987 142,971 162,958 -20	%
Operating Margin -8.3 % 22.0 % 13.7 % 1.6 % 11.8 % 13.4 %	

### Corporate and Eliminations:

The Corporate and Eliminations segment included non-GAAP adjustments of \$93,788 for the year ended December 27, 2020 consisting of eOne acquisition and

related costs and other severance expenses.

### HASBRO, INC.

### SUPPLEMENTAL FINANCIAL DATA

### RECONCILIATION OF 2019 AS REPORTED TO PRO FORMA RESULTS

### (Unaudited)

(Thousands of Dollars)

Pro forma results were prepared by combining the results of Hasbro and eOne for the quarter and year ended December 29, 2019, after giving effect to the eOne Acquisition as if it had been consummated on December 31, 2018.

These pro forma results do not represent financial results that would have been realized had the acquisition actually occurred on December 31, 2018, nor are they intended to be a projection of future results. The pro forma financial information is presented for illustrative purposes only and does not reflect the costs of any integration activities or cost savings or synergies that may be achieved as a result of the acquisition.

Quarter Ended December 29, 2019

				Quarter Ended L	ece	ember 29, 2019		
	As	Hasbro Reported		eOne (under U.S. GAAP)		Pro Forma Adjustments <sup>(1)</sup>		Pro Forma Combined
Net Revenues	\$	1,428,007	\$	235,160	\$		\$	1,663,167
Hasbro Operating Profit	\$	190,380	\$	_	\$	17,778	\$	208,158
eOne Operating Loss		_		(66,580)		(4,800)		(71,380)
Operating Profit (Loss)		190,380	_	(66,580)		12,978		136,778
Non-GAAP Adjustments		17,778		31,781		(12,978)		36,581
Adjusted Operating Profit (Loss) *	\$	208,158	\$	(34,799)	\$	_	\$	173,359
, , ,			=		_			
* Reconciliation to Pro Forma Adjusted results is as follows:								
Net Earnings (Loss)	\$	267,345	\$	(50,266)	\$	(121,611)	\$	95,468
Interest Expense	,	34,782	Ť	10,772	Ť	18,035	Ť	63,589
Other Income, Net		(143,163)		(759)		120,097		(23,825)
Income Tax Expense (Benefit)		31,416		(26,815)		(3,543)		1,058
Net Earnings Attributable to Noncontrolling Interests		_		488		` <u> </u>		488
Operating Profit (Loss)		190,380	_	(66,580)		12,978		136,778
Non-GAAP Adjustments	-		_	<u>,                                     </u>	_		_	
Hasbro:								
eOne Acquisition Costs		17,778				(17,778)		<u>_</u>
eOne:		17,770				(17,770)		
Restructuring and Related Charges		_		11,526		_		11,526
Acquisition Costs - eOne Deals		_		458		_		458
Hasbro Transaction Costs		_		3,245		(3,245)		_
Acquired Intangible Amortization		_		16,552		8,045		24,597
		17,778	_	31,781		(12,978)	_	36,581
			_		_	( ,,,,,,,	_	·
Adjusted Operating Profit (Loss)	\$	208,158	\$	(34,799)	\$		\$	173,359

(1) The pro forma results include certain pro forma adjustments to net earnings that were directly attributable to the acquisition, as if the acquisition had occurred on December 31, 2018, including the following:

- elimination of acquisition and deal costs of \$17,778 incurred by Hasbro and \$3,245 incurred by eOne related to the eOne acquisition, included in Selling, Distribution
  and Administration;
- additional amortization expense of \$8,045 that would have been recognized as a result of the allocation of purchase consideration to definite-lived intangible assets subject to amortization;
- estimated differences in Interest Expense of \$18,035 as a result of incurring new debt and extinguishing historical eOne debt;
- elimination of \$120,097 gain in Other Income, net, related to the mark to market of foreign exchange forward and option contracts, which the Company entered into in order to hedge a portion of the British pound sterling purchase price for the eOne acquisition; and
- the income tax effect of the pro forma adjustments in the amount of \$3,543, calculated using a blended statutory income tax rate of 22.5% for the eOne adjustments and 21% for the Hasbro interest adjustments.

Year Ended December 29, 2019

	Hasbro As Reported	eOne (under U.S. GAAP)			Pro Forma Adjustments <sup>(2)</sup>	Pro Forma Combined
Net Revenues	\$ 4,720,227	\$	1,215,773	\$	_	\$ 5,936,000
Hasbro Operating Profit	\$ 652,050	\$	_	\$	17,778	\$ 669,828
eOne Operating Profit	 		52,321		(32,334)	19,987
Operating Profit	652,050		52,321		(14,556)	689,815
Non-GAAP Adjustments	17,778		110,637		14,556	142,971
Adjusted Operating Profit *	\$ 669,828	\$	162,958	\$		\$ 832,786
* Reconciliation to Pro Forma Adjusted results is as follows:						
Net Earnings (Loss)	\$ 520,454	\$	(22,134)	\$	(152,409)	\$ 345,911
Interest Expense	101,878		45,845		75,351	223,074
Other (Income) Expense, Net	(44,038)		27,720		74,752	58,434
Income Tax Expense (Benefit)	73,756		(4,512)		(12,250)	56,994
Net Earnings Attributable to Noncontrolling Interests			5,402		_	5,402
Operating Profit	652,050		52,321		(14,556)	689,815
Non-GAAP Adjustments						
Hasbro:						
eOne Acquisition Costs	17,778		_		(17,778)	_
eOne:						
Restructuring and Related Charges	_		33,408		_	33,408
Acquisition Costs - eOne Deals	_		11,175		_	11,175
Hasbro Transaction Costs	_		6,489		(6,489)	_
Acquired Intangible Amortization	_		59,565		38,823	98,388
	17,778		110,637		14,556	142,971
Adjusted Operating Profit	\$ 669,828	\$	162,958	\$	_	\$ 832,786

(2) The pro forma results include certain pro forma adjustments to net earnings that were directly attributable to the acquisition, as if the acquisition had occurred on December

- 31, 2018, including the following:

  elimination of acquisition and deal costs of \$17,778 incurred by Hasbro and \$6,489 incurred by eOne related to the eOne acquisition, included in Selling, Distribution and Administration;
  - additional amortization expense of \$38,823 that would have been recognized as a result of the allocation of purchase consideration to definite-lived intangible assets subject to amortization;
  - estimated differences in Interest Expense of \$75,351 as a result of incurring new debt and extinguishing historical eOne debt;
  - total adjustments to Other (Income) Expense, net of \$74,752, consisting of:
    - elimination of \$19,812 expense related to premiums paid by eOne in connection with the early redemption of its senior secured notes and the related write-
    - off of unamortized deferred finance charges associated with the senior secured notes, and
      elimination of \$94,564 net gain related to the mark to market of foreign exchange forward and option contracts, which the Company entered into in order to hedge a portion of the British pound sterling purchase price for the eOne acquisition; and
      the income tax effect of the pro forma adjustments in the amount of \$12,250, calculated using a blended statutory income tax rate of 22.5% for the eOne adjustments
  - and 21% for the Hasbro interest adjustments.

### HASBRO, INC.

### SUPPLEMENTAL FINANCIAL DATA RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

### (Unaudited)

(Thousands of Dollars and Shares, Except Per Share Data)

For comparability, the quarter and year ended December 29, 2019 includes the pro forma results for the eOne Segment. See "Reconciliation of 2019 As Reported to Pro Forma Results" for the pro forma and non-GAAP adjustments.

### Reconciliation of Net Earnings and Earnings per Share

	Quarter Ended												
(all adjustments reported after-tax)	Decer	mber 27, 2020	Di	luted Per Share Amount	De	Pro Forma cember 29, 2019		Forma Diluted Share Amount					
Net Earnings Attributable to Hasbro, Inc.	\$	105,173	\$	0.76	\$	95,468	\$	0.69					
Acquisition and Related Costs		47,866		0.35		_		_					
Acquired Intangible Amortization		23,260		0.17		19,063		0.14					
Severance		(2,703)		(0.02)									
UK Tax Reform (2)		1,709		0.01		_		_					
Pension (3)		_		_		143		_					
Pro Forma eOne Adjustments		<u> </u>				9,288		0.07					
Net Earnings Attributable to Hasbro, Inc., as Adjusted	\$	175,305	\$	1.27	\$	123,962	\$	0.90					

	Year Ended											
(all adjustments reported after-tax)		nber 27, 2020	Dil	uted Per Share Amount		Pro Forma mber 29, 2019	Pro Forma Dilute Per Share Amou					
Net Earnings Attributable to Hasbro, Inc.	\$	222,519	\$	1.62	\$	345,911	\$	2.51				
Acquisition and Related Costs		188,557		1.37		_		_				
Acquired Intangible Amortization		80,731		0.59		76,251		0.55				
Severance		7,422		0.05		_		_				
UK Tax Reform (2)		15,389		0.11		_		_				
Pension (3)		_		_		85,995		0.63				
Pro Forma eOne Adjustments		_		_		34,552		0.25				
Net Earnings Attributable to Hasbro, Inc., as Adjusted	\$	514,618	\$	3.74	\$	542,709	\$	3.94				

<sup>(1) 2019</sup> Pro Forma Diluted Per Share Amount is calculated using weighted average shares outstanding of 137,586 for the quarter and year ended December 29, 2019, which includes the pro forma impact of issuing shares associated with the financing of the eOne Acquisition.

<sup>(2)</sup> In the third quarter of 2020, the Company recorded income tax expense of \$13,680 as a result of the revaluation of Hasbro's UK tax attributes in accordance with the Finance Act of 2020 enacted by the United Kingdom on July 22, 2020. In the fourth quarter of 2020, the Company recorded additional tax expense of \$1,709 related to the revaluation. Effective back to April 1, 2020, the new law maintains the corporate income tax rate at 19% instead of the planned reduction to 17% that was previously enacted in the UK Finance Act of 2016.

<sup>(3)</sup> In the second quarter of 2019, the Company recognized a non-cash charge of \$110,777 (\$85,852 after-tax) related to the settlement of its U.S. defined benefit pension plan. In the fourth quarter of 2019, the Company recognized an additional \$185 non-cash charge (\$143 after-tax) related to the settlement.

### **Reconciliation of EBITDA**

Adjusted EBITDA

		Quarter Ended		(	Qu	arter Ended D	ece	mber 29, 201	19	
	Dec	cember 27, 2020		Hasbro Reported		eOne (under U.S. GAAP)		Pro Forma djustments		Pro Forma Combined
Net Earnings (Loss) Attributable to Hasbro, Inc.	\$	105,173	\$	267,345	\$	(50,266)	\$	(121,611)	\$	95,468
Interest Expense		47,428		34,782		10,772		18,035		63,589
Income Tax Expense (Benefit)		32,308		31,416		(26,815)		(3,543)		1,058
Net Earnings Attributable to Noncontrolling Interests		993		_		488		_		488
Depreciation		26,129		32,512		1,839		_		34,351
Amortization of Intangibles		37,061		11,814		16,552		8,045		36,411
EBITDA	\$	249,092	\$	377,869	\$	(47,430)	\$	(99,074)	\$	231,365
Non-GAAP Adjustments		49,489		(102,134)		15,229		99,074		12,169
Adjusted EBITDA	\$	298,581	\$	275,735	\$	(32,201)	\$		\$	243,534
	Υє	ear Ended			Ye	ear Ended Dec	em	ber 29, 2019		
						eOne				
	Dec	cember 27, 2020	As	Hasbro Reported		(under U.S. GAAP)		Pro Forma djustments		Pro Forma Combined
Net Earnings (Loss) Attributable to Hasbro, Inc.	Ded \$		As \$		\$	(under U.S. GAAP)				
Net Earnings (Loss) Attributable to Hasbro, Inc. Interest Expense		2020		Reported		(under U.S. GAAP)	A	djustments		Combined
• ,		<b>2020</b> 222,519		520,454		(under U.S. GAAP) (22,134)	A	(152,409)		<b>Combined</b> 345,911
Interest Expense		2020 222,519 201,130		520,454 101,878		(under U.S. GAAP) (22,134) 45,845	A	(152,409) 75,351		345,911 223,074
Interest Expense Income Tax Expense (Benefit) Net Earnings Attributable to Noncontrolling		2020 222,519 201,130 96,621		520,454 101,878		(under U.S. GAAP) (22,134) 45,845 (4,512)	A	(152,409) 75,351		345,911 223,074 56,994
Interest Expense Income Tax Expense (Benefit) Net Earnings Attributable to Noncontrolling Interests		2020 222,519 201,130 96,621 2,922		520,454 101,878 73,756		(under U.S. GAAP) (22,134) 45,845 (4,512) 5,402	A	(152,409) 75,351		345,911 223,074 56,994 5,402
Interest Expense Income Tax Expense (Benefit) Net Earnings Attributable to Noncontrolling Interests Depreciation		2020 222,519 201,130 96,621 2,922 120,229		520,454 101,878 73,756 — 133,528		(under U.S. GAAP) (22,134) 45,845 (4,512) 5,402 7,609 59,565	A	djustments (152,409) 75,351 (12,250) —	\$	Combined  345,911 223,074 56,994  5,402 141,137

<sup>&</sup>lt;sup>(4)</sup> Pro Forma Adjustments for the quarter ended December 29, 2019 include the gain on acquisition-related foreign exchange forward and option contracts, partially offset by bridge loan costs, for a net gain of \$120,097, and deal costs of \$21,023, which are excluded from pro forma results, and also shown as Non-GAAP Adjustments within Hasbro and eOne. The net impact to Pro Forma Adjusted EBITDA is zero.

911,051 \$

162,659 \$

1,073,710

1,015,203 \$

<sup>(5)</sup> Pro Forma Adjustments for the year ended December 29, 2019 include the gain on acquisition-related foreign exchange forward and option contracts, partially offset by bridge loan costs, for a net gain of \$94,564, deal costs of \$24,267, and debt refinancing costs of \$19,812, which are excluded from pro forma results, and also shown as Non-GAAP Adjustments within Hasbro and eOne. The net impact to Pro Forma Adjusted EBITDA is zero.

# HASBRO, INC. SUPPLEMENTAL FINANCIAL DATA eOne - FY2019 RESULTS OF OPERATIONS (REPORTED UNDER U.S. GAAP) (Unaudited)

(Thousands of Dollars)

			Year Ended							
	Ma	arch 2019	J	une 2019	;	September 2019		December 2019	-	December 2019
Net Revenues (1)	\$	466,212	\$	231,091	\$	283,310	\$	235,160	\$	1,215,773
Costs and Expenses:										
Cost of Sales		14,141		17,053		11,497		24,878		67,569
Program Cost Amortization		160,857		64,527		92,662		90,414		408,460
Royalties		81,147		55,865		49,533		39,659		226,204
Advertising		21,173		32,870		30,593		37,241		121,877
Amortization of Intangibles		12,117		16,025		14,871		16,552		59,565
Selling, Distribution and Administration		61,130		63,791		61,860		92,996		279,777
Operating Profit (Loss)		115,647		(19,040)		22,294		(66,580)		52,321
Interest Expense		12,563		12,208		10,302		10,772		45,845
Other Expense (Income), Net		4,556		21,236		2,687		(759)		27,720
Earnings (Loss) before Income Taxes		98,528		(52,484)		9,305		(76,593)		(21,244)
Income Tax Expense (Benefit)		21,632		(3,354)		4,025		(26,815)		(4,512)
Net Earnings (Loss)		76,896		(49,130)		5,280		(49,778)		(16,732)
Net Income Attributable to Noncontrolling Interests		2,190		402		2,322		488		5,402
Net Earnings (Loss) Attributable to eOne	\$	74,706	\$	(49,532)	\$	2,958	\$	(50,266)	\$	(22,134)

The eOne financial results above include certain charges that would have been excluded to calculate Adjusted results, as historically reported by eOne. Those charges are outlined below for each quarter in fiscal year 2019.

### Non-GAAP Adjustments

		Quarter Ended											
	March 2019		Jur	June 2019		eptember 2019	D	ecember 2019	D	ecember 2019			
Restructuring and Related Charges	\$	11,275	\$	7,373	\$	3,234	\$	11,526	\$	33,408			
Acquisition Costs - eOne Deals		729		8,664		1,324		458		11,175			
Hasbro Transaction Costs		_		_		3,244		3,245		6,489			
Selling, Distribution and Administration		12,004		16,037		7,802		15,229		51,072			
Debt Refinancing Costs		_		19,812		_				19,812			
Other Expense (Income), Net		_		19,812		_		_		19,812			
Total	\$	12,004	\$	35,849	\$	7,802	\$	15,229	\$	70,884			

<sup>&</sup>lt;sup>(1)</sup> eOne Net Revenues by category are as follows:

		Y	ear Ended								
	March 2019			June 2019		September 2019		December 2019	December 2019		
Film and TV	\$	387,611	\$	160,270	\$	199,949	\$	140,581	\$	888,411	
Family Brands		56,612		41,228		53,828		58,677		210,345	
Music and Other		21,989		29,593		29,533		35,902		117,017	
Total	\$	466,212	\$	231,091	\$	283,310	\$	235,160	\$	1,215,773	